÷,	ate Bar Court of the State Bar of rnia ORIGINAL Heal Department I Los Angeles San Francisco				
T) O) C( M) 1	Ansel for the State Bor HE STATE BAR OF CALIFORNIA FFICE OF THE CHIEF TRIAL DUNSEL - ENFORCEMENT ICHAEL J. GLASS, NO. 102700 149 So. Hill Street DS Angeles, CA 90015-22 elephone: (213) 765-1000 Case number(s) 02-0-15675 DELIC MATTER (for Court's use) FILED FEB 09 TOP				
AI 1 H	unsel for Respondent LEX L. BENEDICT 7111 Beach Blvd., Ste. 201 intington Beach, CA 92647 elephone: (714) 848-2201				
	IN PRO PER Submitted to assigned judge & settlement judge				
ln '	ALEX L. BENEDICT				
	# 184585     REPROVAL     PRIVATE     PUBLIC       //ember of the State Bar of California     PREVIOUS STIPULATION REJECTED				
<b>A</b> .	Parties' Acknowledgments:				
(1)	Respondent is a member of the State Bar of California, admitted <u>December 2, 1996</u> .				
(2)	The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.				
(3)	All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation, and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation and order consist of <u>8</u> pages.				
(4)	A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."				
(5)					
(6)	No more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any pending investigation/proceeding not resolved by this stipulation, except for criminal Investigations.				
(7)					
·	<ul> <li>costs added to membership fee for calendar year following effective date of discipline (public reproval)</li> <li>case ineligible for costs (private reproval)</li> <li>costs to be paid in equal amounts for the following membership years: Shall be added to and become a part of membership fees for the years 2005, 2006, and 2007. (hardship, special circumstances or other good cause per rule 284, Rules of Procedure)</li> <li>costs waived in part as set forth under "Partial Waiver of Costs"</li> </ul>				
Note:	All information required by this form and any additional information which cannot be provided in the space provided, shall be set forth in the text component of this stipulation under specific headings, i.e. "Facts," "Dismissals," "Conclusions of Law."				

(Stipulation form approved by SBC Executive Committee 10/16/00)

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Reprovals

- (8) The parties understand
  - (d) A private reproval imposed on a respondent as a result of a stipulation approved by the Court prior to initiation of a State Bar Court proceeding is part of the respondent's official State Bar membership records, but is not disclosed in response to public inquires and is not reported on the State Bar's web page. The record of the proceeding in which such a private reproval was imposed is not available to the public except as part of the record of any subsequent proceeding in which it is introduced as evidence of a prior record of discipline under the Rules of Procedure of the State Bar.
  - (b) A private reproval imposed on a respondent after initiation of a State Bar Court proceeding is part of the respondent's official State Bar membership records, is disclosed in response to public inquiries and is reported as a record of public discipline on the State Bar's web page.
  - (c) A public reproval imposed on a respondent is publicly available as part of the respondent's official State Bar membership records, is disclosed in response to public inquiries and is reported as a record of public discipline on the State Bar's web page.
- B. Aggravating Circumstances [for definition, see Standards for Attorney Sanctions for Professional Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances are required.
- (1) Prior record of discipline [see standard 1.2(f)]
  - (a)  $\square$  State Bar Court case # of prior case <u>00-0-13132</u>

(b) Date prior discipline effective <u>April 25, 2001</u>

- (c) 🖾 Rules of Professional Conduct/ State Bar Act violations: <u>RPC 3-110(A);</u> RPC 3-700(A);
  - B & P 6106; RPC 4-100(A)(2); B&P 6068(M)
- (d) 🛛 degree of prior discipline Public Reproval with duties; one (1) year probatic
- (e) If Respondent has two or more incidents of prior discipline, use space provided below or under "Prior Discipline".

- (2) Dishonesty: Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, concealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.
- (3) Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.

- (5) The Indifference: Resp. (5) and demonstrated indifference toward Remication of or atonement for the consequences of his or her misconduct.
- (6) Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.
- (8) 🗌 No aggravating circumstances are involved.

Additional aggravating circumstances:

- C. Mitigating Circumstances [see standard 1.2(e)]. Facts supporting mitigating circumstances are required.
- (1) I No Prior Discipline: Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious.
- (2) 🗋 No Harm: Respondent did not harm the client or person who was the object of the misconduct.
- (3) (3) Candor/Cooperation: Respondent displayed spontaneous candor and cooperation to the victims of his/ her misconduct and to the State Bar during disciplinary investigation and proceedings.
- (4) Remorse: Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct.
- (5) Restitution: Respondent paid \$ \_\_\_\_\_\_ on \_\_\_\_\_\_ in restitution to \_\_\_\_\_\_ in restitution to \_\_\_\_\_\_\_ without the threat or force of disciplinary, civil or criminal proceedings.
- (6) Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.
- (7) Good Faith: Respondent acted in good faith.
- (8) Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.
- (9) Severe Financial Stress: At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond his/her control and which were directly responsible for the misconduct.
- (10) Family Problems: At the time of the misconduct, Respondent suffered extreme difficulties in his/her personal life which were other than emotional or physical in nature.
- (11) Good Character: Respondent's good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of his/her misconduct.

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(12) 🗆 '	Rehabilitation: Con	ole time has passed sin	ce the acts of oression	nal misconduct occurred followed
1	by convincing proof	of subsequent rehabilitation.		in the second and second to lowed

(13) 🔲 No mitigating circumstances are involved.

Additional mitigating circumstances:

D.	Discipline					
(1)		Private reproval (check applicable conditions, if any, below)				
		(a) Approved by the Court prior to initiation of the State Bar Court proceedings (no public disclosure).				
		(b) Approved by the Court after initiation of the State Bar Court proceedings (public disclosure).				
Q						
(2)	1	Public reproval (check applicable conditions, if any, below)				
E. (	Conditions	Attached to Reproval:				
(1)	2	Respondent shall comply with the conditions attached to the reproval for a period of $One$ (1) year.				
(2)	2	During the condition period attached to the reproval, Respondent shall comply with the provisions of the State Bar Act and Rules of Professional Conduct.				
(3)	2	Within ten (10) days of any change, Respondent shall report to the Membership Records Office and to the Probation Unit, all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.				
(4)		Respondent shall submit written quarterly reports to the Probation Unit on each January 10, April 10, July 10, and October 10 of the condition period attached to the reproval. Under penalty of perjury, respon- dent shall state whether respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of the reproval during the preceding calendar quarter. If the first report would cover less than thirty (30) days, that report shall be submitted on the next following quarter date and cover the extended period.				
	•	n addition to all quarterly reports, a final report, containing the same information, is due no earlier than wenty (20) days before the last day of the condition period and no later than the last day of the condition period.				

(Stipulation form approved by SBC Executive Committee 10/16/00)

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(5)	• 🗗	Respondent shares ussigned a probation monitor. Respondents, all promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, respondent shall furnish such reports as may be requested, in addition to quarterly reports required to be submitted to the Probation Unit. Respondent shall cooperate fully with the monitor.			
(6)		Subject to assertion of applicable privileges, Respondent shall answer fully, promptly and truthfully any inquiries of the Probation Unit of the Office of the Chief Trial Counsel and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the conditions attached to the reproval.			
(7)	53	Within one (1) year of the effective date of the discipline herein, respondent shall provide to the Probation Unit satisfactory proof of attendance of the Ethics School and passage of the lest given at the end of that session.			
·	•	No Ethics School ordered.			
(8)		Respondent shall comply with all conditions of probation imposed in the underlying criminal matter and shall so declare under penalty of perjury in conjunction with any quarterly report required to be filed with the Probation Unit.			
(9)	٥	Respondent shall provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Probation Unit of the Office of the Chief Trial Counsel within one year of the effective date of the reproval. No MPRE ordered.			
(10)		The following conditions are attached hereto and incorporated:			
•		Substance Abuse Conditions 🛛 Law Office Management Conditions			
		Medical Conditions     Financial Conditions			
(11)		Other conditions negotiated by the parties:			
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## ATTACHMENT TO

# STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

## IN THE MATTER OF ALEX L. BENEDICT

# CASE NUMBER 02-O-15675

## FACTS AND CONCLUSIONS OF LAW

Respondent admits the following facts are true and that he is culpable of violation of the Rules of Professional Conduct as follows.

Case Number 02-0-15675

## <u>Facts</u>

1. On or about February 3, 2001, John Gerard Hedderman ("Hedderman") resigned from the State Bar of California with charges pending.

2. In or about April 2001, Respondent Alex L. Benedict ("Respondent") employed Hedderman as a paralegal for Respondent's law office, The Law Offices of Alex L. Benedict.

3. At no time did Respondent serve the State Bar of California with written notice of Respondent's employment of Hedderman prior to employing Hedderman.

4. On or about October 17, 2002, Hedderman appeared as the Hearing Representative for Applicant Marcus Parker from The Law Offices of Alex L. Benedict, without the knowledge or consent of Respondent, before the Workers Compensation Appeals Board in San Bernardino, in the matter of <u>Marcus Parker vs. The Boeing Company, et al</u>, WCAB Case No. SBR 0295400.

# Conclusions of Law

By not serving the State Bar of California with written notice that Respondent had employed Hedderman, and by allowing Hedderman to appear on behalf of Respondent's client Marcus Parker, before the Workers Compensation Appeals Board, Respondent aided a person in the unauthorized practice of law in violation of Rules of Professional Conduct 1-300(A).

### PENDING PROCEEDINGS

The disclosure date referred to on page one, paragraph A.(6) was August 19, 2003.

### COST OF DISCIPLINARY PROCEEDINGS

Respondent acknowledges that the Office of the Chief Trial Counsel has informed Respondent that as of August 19, 2003, the estimated prosecution costs in this matter are approximately \$2,602. Respondent acknowledges that this figure is an estimate only and it does not include State Bar costs which will be included in any final cost assessment. Respondent further acknowledges that should this stipulation be rejected or should relief from the stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

The parties stipulate that the costs are to paid in three equal amounts, one third being added to and becoming a part of the membership fees for each of the years 2005, 2006 and 2007.

## AUTHORITIES SUPPORTING DISCIPLINE

Culpability of a member of a violation of any provision of the Business and Professions Code not specified in these standards or of a wilful violation of any Rule of Professional Conduct not specified in these standards shall result in reproval or suspension according to the gravity of the offense or the harm, if any, to the victim, with due regard to the purposes of imposing discipline set forth in standard 1.3. <u>Standard 2.10, Standards</u> <u>Pertaining to Sanctions for Professional Misconduct Found or Acknowledged in Original</u> <u>Disciplinary Proceedings</u>.

#### AGGRAVATING CIRCUMSTANCES

Under Standard 1.2(b)(i), Respondent has a prior record of discipline. In Case No. 00-O-13132, on April 25,2001, Respondent received a public reproval with duties, 1 year probation with conditions.

#### **MITIGATING CIRCUMSTANCES**

Under Standard 1.2(e)(v), Respondent displayed spontaneous candor and cooperation to the victims of his misconduct and to the State Bar during disciplinary investigation and proceedings.



BENEDICT

Date

X

30/04

gnature

Respondent's Counsel's signature

print name

MICHAEL J. GLASS print name

# ORDER

Finding that the stipulation protects the public and that the interests of Respondent will be served by any conditions attached to the reproval, IT IS ORDERED that the requested dismissal of counts/charges, if any, is GRANTED without prejudice, and:

The stipulated facts and disposition are APPROVED AND THE REPROVAL IMPOSED.

The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the REPROVAL IMPOSED.

The parties are bound by the stipulation as approved unless: 1) a motion to withdraw or modify the stipulation, filed within 15 days after service of this order, is granted; or 2) this court modifies or further modifies the approved stipulation. (See rule 135(b), Rules of Procedure.) Otherwise the stipulation shall be effective 15 days after service of this order.

Failure to comply with any conditions attached to this reproval may constitute cause for a separate proceeding for willful breach of rule 1-110, Rules of Professional Conduct.

Date

of the State Bar Court

(Stipulation form approved by SBC Executive Comittee 6/6/00)



Reproval Signature Page

# CERTIFICATE OF SERVICE [Rule 62(b), Rules Proc.; Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of Los Angeles, on February 9, 2004, I deposited a true copy of the following document(s):

## STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING, filed February 9, 2004

in a sealed envelope for collection and mailing on that date as follows:

[X] by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at Los Angeles, California, addressed as follows:

ALEX L BENEDICT 17111 BEACH BLVD STE 201 HUNTINGTON BEACH CA 92647

[X] by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

## Michael Glass, Enforcement, Los Angeles

I hereby certify that the foregoing is true and correct. Executed in Los Angeles, California, on February 9, 2004.

Johnnie Lee

Case Administrator State Bar Court