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### State Bar Court of California

Hearing Department  
Los Angeles

# PUBLIC MATTER

<p>Counsel For The State Bar</p> <p>DAVID T. SAUBER 1149 S. Hill St. Los Angeles, CA 90015 (213) 765-1000</p> <p>Bar # 176554</p>	<p>Case Number (s)</p> <p>05-C-01366 05-C-02589</p>	<p>(for Court's use)</p> <p><b>FILED</b></p> <p><b>MAR 29 2010</b></p> <p>STATE BAR COURT CLERK'S OFFICE LOS ANGELES</p>
<p>In Pro Per Respondent</p> <p>GLENN WILLIAM CHAROS 433 W. Grand Avenue Escondido, CA 92025-2607 (760) 291-1125</p> <p>Bar # 115506</p>	<p>Submitted to: <b>Settlement Judge</b></p> <p>STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING</p> <p><b>ACTUAL SUSPENSION</b></p> <p><input type="checkbox"/> PREVIOUS STIPULATION REJECTED</p>	
<p>In the Matter Of:</p> <p>GLENN WILLIAM CHAROS</p> <p>Bar # 115506</p> <p>A Member of the State Bar of California (Respondent)</p>		

**Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.**

#### A. Parties' Acknowledgments:

- Respondent is a member of the State Bar of California, admitted December 3, 1984.
- The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of **13** pages, not including the order.
- A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."
- Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law".
- The parties must include supporting authority for the recommended level of discipline under the heading "Supporting Authority."



- (7) No more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any pending investigation/proceeding not resolved by this stipulation, except for criminal investigations.
- (8) Payment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.10 & 6140.7. (Check one option only):
- until costs are paid in full, Respondent will remain actually suspended from the practice of law unless relief is obtained per rule 284, Rules of Procedure.
  - costs to be paid in equal amounts prior to February 1 for the following membership years: 2011 and 2012 (hardship, special circumstances or other good cause per rule 284, Rules of Procedure)
  - costs waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs"
  - costs entirely waived

**B. Aggravating Circumstances [for definition, see Standards for Attorney Sanctions for Professional Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances are required.**

- (1)  **Prior record of discipline** [see standard 1.2(f)]
- (a)  State Bar Court case # of prior case 00-O-12620; 00-O-14252; 02-O-10832 (Supreme Court #S113848)
  - (b)  Date prior discipline effective June 22, 2003
  - (c)  Rules of Professional Conduct/ State Bar Act violations: B&P sections 6068(m) [3 counts]; 6068(i); Rules of Professional Conduct, rules 3-110(A); 3-700(A)(2)
  - (d)  Degree of prior discipline Fifteen (15) months stayed suspension; Three (3) years probation
  - (e)  If Respondent has two or more incidents of prior discipline, use space provided below.  
  
State Bar Court Case #08-O-11075; Respondent has filed for review; B&P section 6068(k): violating terms of probation; two years stayed suspension, two years probation on condition of 90 days actual suspension.
- (2)  **Dishonesty:** Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, concealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.
- (3)  **Trust Violation:** Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.
- (4)  **Harm:** Respondent's misconduct harmed significantly a client, the public or the administration of justice.
- (5)  **Indifference:** Respondent demonstrated indifference toward rectification of or atonement for the consequences of his or her misconduct.
- (6)  **Lack of Cooperation:** Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.

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- (7)  **Multiple/Pattern of Misconduct:** Respondent's current misconduct evidences multiple acts of wrongdoing or demonstrates a pattern of misconduct. These are Respondent's second and third driving under the influence convictions
- (8)  **No aggravating circumstances** are involved.

**Additional aggravating circumstances:**

See attachment for additional aggravating circumstances.

**C. Mitigating Circumstances [see standard 1.2(e)]. Facts supporting mitigating circumstances are required.**

- (1)  **No Prior Discipline:** Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious.
- (2)  **No Harm:** Respondent did not harm the client or person who was the object of the misconduct.
- (3)  **Candor/Cooperation:** Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct and to the State Bar during disciplinary investigation and proceedings.
- (4)  **Remorse:** Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct.
- (5)  **Restitution:** Respondent paid \$ \_\_\_\_\_ on \_\_\_\_\_ in restitution to \_\_\_\_\_ without the threat or force of disciplinary, civil or criminal proceedings.
- (6)  **Delay:** These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.
- (7)  **Good Faith:** Respondent acted in good faith.
- (8)  **Emotional/Physical Difficulties:** At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.
- (9)  **Severe Financial Stress:** At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond his/her control and which were directly responsible for the misconduct.
- (10)  **Family Problems:** At the time of the misconduct, Respondent suffered extreme difficulties in his/her personal life which were other than emotional or physical in nature.
- (11)  **Good Character:** Respondent's good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of his/her misconduct.
- (12)  **Rehabilitation:** Considerable time has passed since the acts of professional misconduct occurred followed by convincing proof of subsequent rehabilitation.
- (13)  **No mitigating circumstances** are involved.

**Additional mitigating circumstances**

**D. Discipline:**

(1)  **Stayed Suspension:**

- (a)  Respondent must be suspended from the practice of law for a period of Two (2) years.
- i.  and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii) Standards for Attorney Sanctions for Professional Misconduct.
  - ii.  and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.
  - iii.  and until Respondent does the following:
- (b)  The above-referenced suspension is stayed.

(2)  **Probation:**

Respondent must be placed on probation for a period of Three (3) years, which will commence upon the effective date of the Supreme Court order in this matter. (See rule 9.18, California Rules of Court)

(3)  **Actual Suspension:**

- (a)  Respondent must be actually suspended from the practice of law in the State of California for a period of Ninety (90) days, to run concurrent with 90 day actual suspension imposed in State Bar Case #08-O-11075.
- i.  and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct
  - ii.  and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.
  - iii.  and until Respondent does the following:

**E. Additional Conditions of Probation:**

- (1)  If Respondent is actually suspended for two years or more, he/she must remain actually suspended until he/she proves to the State Bar Court his/her rehabilitation, fitness to practice, and learning and ability in general law, pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct.
- (2)  During the probation period, Respondent must comply with the provisions of the State Bar Act and Rules of Professional Conduct.
- (3)  Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of

information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.

- (4)  Within thirty (30) days from the effective date of discipline, Respondent must contact the Office of Probation and schedule a meeting with Respondent's assigned probation deputy to discuss these terms and conditions of probation. Upon the direction of the Office of Probation, Respondent must meet with the probation deputy either in-person or by telephone. During the period of probation, Respondent must promptly meet with the probation deputy as directed and upon request.
- (5)  Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the period of probation. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of probation during the preceding calendar quarter. Respondent must also state whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 days, that report must be submitted on the next quarter date, and cover the extended period.

In addition to all quarterly reports, a final report, containing the same information, is due no earlier than twenty (20) days before the last day of the period of probation and no later than the last day of probation.

- (6)  Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish to the monitor such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the probation monitor.
- (7)  Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the probation conditions.
- (8)  Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the Ethics School, and passage of the test given at the end of that session.
  - No Ethics School recommended. Reason: .
- (9)  Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation.
- (10)  The following conditions are attached hereto and incorporated:
  - Substance Abuse Conditions                       Law Office Management Conditions
  - Medical Conditions                                       Financial Conditions

**F. Other Conditions Negotiated by the Parties:**

- (1)  **Multistate Professional Responsibility Examination:** Respondent must provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Office of Probation during the period of actual suspension or within one year, whichever period is longer. **Failure to pass the MPRE results in actual suspension without further hearing until passage. But see rule 9.10(b), California Rules of Court, and rule 321(a)(1) & (c), Rules of Procedure.**

No MPRE recommended. Reason:

- (2)  **Rule 9.20, California Rules of Court:** Respondent must comply with the requirements of rule **9.20**, California Rules of Court, and perform the acts specified in subdivisions (a) and (c) of that rule within 30 and 40 calendar days, respectively, after the effective date of the Supreme Court's Order in this matter.
- (3)  **Conditional Rule 9.20, California Rules of Court:** If Respondent remains actually suspended for 90 days or more, he/she must comply with the requirements of rule **9.20**, California Rules of Court, and perform the acts specified in subdivisions (a) and (c) of that rule within 120 and 130 calendar days, respectively, after the effective date of the Supreme Court's Order in this matter.
- (4)  **Credit for Interim Suspension [conviction referral cases only]:** Respondent will be credited for the period of his/her interim suspension toward the stipulated period of actual suspension. Date of commencement of interim suspension:
- (5)  **Other Conditions:**

In the Matter of  
**GLENN WILLIAM CHAROS**

Case number(s):  
**05-C-01366; 05-C-02589**

### Substance Abuse Conditions

- a.  Respondent must abstain from use of any alcoholic beverages, and shall not use or possess any narcotics, dangerous or restricted drugs, controlled substances, marijuana, or associated paraphernalia, except with a valid prescription.
- b.  Respondent must attend at least **2** meetings per month of:
- Alcoholics Anonymous
  - Narcotics Anonymous
  - The Other Bar
  - Other program : **Respondent may choose from either Alcoholics Anonymous or The Other Bar and may attend either or both during any given month, so long as he attends a minimum of two (2) total meetings each month.**

As a separate reporting requirement, Respondent must provide to the Office of Probation satisfactory proof of attendance during each month, on or before the tenth (10<sup>th</sup>) day of the following month, during the condition or probation period.

- c.  Respondent must select a license medical laboratory approved by the Office of Probation. Respondent must furnish to the laboratory blood and/or urine samples as may be required to show that Respondent has abstained from alcohol and/or drugs. The samples must be furnished to the laboratory in such a manner as may be specified by the laboratory to ensure specimen integrity. Respondent must cause the laboratory to provide to the Office of Probation, at the Respondent's expense, a screening report on or before the tenth day of each month of the condition or probation period, containing an analysis of Respondent's blood and/or urine obtained not more than ten (10) days previously.
- d.  Respondent must maintain with the Office of Probation a current address and a current telephone number at which Respondent can be reached. Respondent must return any call from the Office of Probation concerning testing of Respondent's blood or urine within twelve (12) hours. For good cause, the Office of Probation may require Respondent to deliver Respondent's urine and/or blood sample(s) for additional reports to the laboratory described above no later than six hours after actual notice to Respondent that the Office of Probation requires an additional screening report.
- e.  Upon the request of the Office of Probation, Respondent must provide the Office of Probation with medical waivers and access to all of Respondent's medical records. Revocation of any medical waiver is a violation of this condition. Any medical records obtained by the Office of Probation are confidential and no information concerning them or their contents will be given to anyone except members of the Office of Probation, Office of the Chief Trial Counsel, and the State Bar Court who are directly involved with maintaining, enforcing or adjudicating this condition.

**ATTACHMENT TO**

**STIPULATION RE FACTS AND CONCLUSIONS OF LAW**

IN THE MATTER OF:       GLENN W. CHAROS

CASE NUMBERS:         05-C-01366; 05-C-02589

**FACTS AND CONCLUSIONS OF LAW:**

Respondent admits that the following facts are true and that he is culpable of violations of the specified statutes and/or Rules of Professional Conduct.

**Facts for Case No. 05-C-02589**

- 1) On or about June 19, 1993, Respondent was convicted of a misdemeanor violation of Vehicle Code section 23152: Driving under the influence, in San Diego Municipal Court Case No. T119163 (First Conviction).
- 2) On or about February 4, 1999, Respondent was arrested and charged with driving a vehicle while under the influence of alcohol.
- 3) On or about June 1, 1999, Respondent pled guilty to a misdemeanor violation of Vehicle Code section 23152(a): Driving under the influence, in San Diego Superior Court Case No. CN094292. Respondent was placed on probation for a period of five years, ordered to serve 10 days custody, and attend and complete the Court's SB38 alcohol program, among other conditions. Pursuant to the plea, Respondent admitted that he had a prior conviction for violating Vehicle Code section 23152.

**Conclusions of Law for Case No. 05-C-02589**

- 4) The facts and circumstances surrounding Respondent's conviction, including his willful violation of California Vehicle Code section 23152(a), do not involve moral turpitude but do involve other misconduct warranting discipline pursuant to Business and Professions Code, sections 6101 and 6102.

**Facts for Case No. 05-C-01366**

- 5) On or about June 19, 1993, Respondent was convicted of a misdemeanor violation of Vehicle Code section 23152: Driving under the influence, in San Diego Municipal Court Case No. T119163.
- 6) On or about June 1, 1999, Respondent pled guilty to a misdemeanor violation of Vehicle Code section 23152(a): Driving under the influence, in San Diego Superior Court Case No. CN094292.
- 7) On or about January 21, 2005, Respondent was arrested and charged with driving under the influence of alcohol.

- 8) On or about May 27, 2005, Respondent pled guilty to a misdemeanor violations of Vehicle Code sections 23152(a): Driving under the influence, and 14601.1(a): Driving while privilege suspended or revoked for other reason, in San Diego Superior Court Case No. CN190276. Respondent was placed on summary probation for five years, one year custody was suspended, and Respondent was order to serve 96 hours in custody. Further, Respondent was ordered to attend the Court's multiple offender program, i.e., SB38, among other conditions.

#### **Conclusions of Law for Case No. 05-C-01366**

- 9) The facts and circumstances surrounding Respondent's conviction, including his willful violations of California Vehicle Code section 23152(a) and 14601.1(a), do not involve moral turpitude but do involve other misconduct warranting discipline pursuant to Business and Professions Code, sections 6101 and 6102.

#### **ADDITIONAL AGGRAVATING CIRCUMSTANCES:**

-Between the time of his first driving under the influence conviction in August 1993 (San Diego Superior Court Case No. T119163), Respondent was convicted in two other cases of driving related offenses: San Diego Superior Court Case No. CN031805, violation of Vehicle Code section 12500(a): [Driving without a license], conviction date of March 7, 1996; and San Diego Superior Court Case No. CN147023, violation of Vehicle Code section 12500(a): [Driving without a license], conviction date of December 16, 2002.

#### **LEVEL OF DISCIPLINE:**

Protection of clients, the public, the courts and the integrity of the legal profession guides the imposition of discipline [Standard 1.3, Standards for Attorney Sanctions for Professional Misconduct; Snyder v. State Bar (1990) 49 Cal.3d 1302, 1307].

Standard 1.7 states that if a member is found culpable of professional misconduct in any proceeding in which discipline may be imposed and the member has a record of one prior imposition of discipline, the degree of discipline imposed in the current proceeding shall be greater than that imposed in the prior proceeding unless the prior discipline imposed was so remote in time to the current proceeding and the offense for which it was imposed greater discipline in the current proceeding would be manifestly unjust.

Under Standard 3.4, the discipline suggested for an attorney's conviction of a crime not involving moral turpitude but involving "other misconduct warranting discipline" is that discipline "appropriate to the nature and extent of the misconduct." [In re Kelley (1990) 52 Cal.3d 487, 498].

In aggravation in this case is Respondent's prior discipline history. The second prior discipline involves failures to properly complete conditions of his probation stemming from an earlier disciplinary case. This probation term began on June 22, 2003, and concluded on June 22, 2006. This is contemporaneous with the third driving under the influence case in the instant matter. Pursuant to In the Matter of Sklar (Review Dept. 1993) 2 Cal. State Bar Ct. Rptr. 602, "the aggravating force of the prior discipline is generally diminished if the underlying misconduct occurred during the same time period."

In Kelley, the attorney's misconduct consisted of a second drunk driving conviction thirty-one months after her first drunk driving conviction. That second drunk driving was also a violation of her criminal probation on that first drunk driving conviction. Her first drunk driving incident occurred less than a year and a half after her admission to the State Bar. Her BAC in the first incident was .10%. About two years later she again was arrested for drunk driving with a BAC of .16/.17%. The court found several significant mitigating factors but also that the crimes were serious and involved a threat of harm to the public. The discipline imposed was a public reproof for a period of three years on conditions that included a referral to the then-existing State Bar Program on Alcohol Abuse.

In re Anderson (1993) 2 Cal.3d 208, involved an attorney who was before the court on his third and fourth drunk driving convictions. The first two drunk driving incidents occurred in 1983, the third in 1985 [BAC .20%, drove away from police after being stopped], and the fourth in 1988 [drunk driving in parking lot, struggled with police officer trying to arrest him, initially resisted chemical testing and again struggled with officers, later ceased uncooperative conduct but displayed conduct which resulted in his admission to a psychiatric facility for observation]. In discussing aggravating and mitigating factors, the court considered that the attorney had previously worked in a district attorney office prosecuting drunk drivers and so knew what driving drunk could do to him and others; and the attorney was also receiving regular psychiatric counseling for major depression but not participating in an alcohol treatment program. In aggravation the court found that this was the attorney's third discipline proceeding (private reproof in 1983 and a public reproof in 1984, both appeared to be based on his failures to perform and meet client needs) but that his priors were of a different character. The court also found that his misconduct showed a repeated failure to adhere to the law, jeopardized public safety, exhibited repeated abusive behavior, with law enforcement, and disregard for probation orders. In mitigation the attorney offered impressive evidence of his good character, including three judges familiar with the attorney's representation of clients. In what it discussed as a close call, the court determined that the attorney misconduct "approaches but does not yet cross the moral turpitude line." The Review Department agreed with the Hearing Department's recommendation of one year suspension, stayed on conditions of a three year probation - but raised the period of actual suspension from thirty to sixty days.

In In re Carr (1988) 46 Cal.3d 1089, the attorney was admitted in 1976 and was twice convicted of drunk driving in separate incidents in 1983 and 1984. The second was also a violation of his probation on the first. He had a record of a prior discipline. The attorney was suspended for two years, stayed, and placed on probation for five years on conditions that included he be actually suspended for the six months and until he made a showing to the court of his rehabilitation, fitness to practice, and learning and ability in the law pursuant to Standard 1.4(c)(ii).

In the present case, Respondent's driving under the influence offenses are not close in time as they were in Kelley, Anderson, and Carr. Further, there is no indication that Respondent's convictions came at a time that he was on probation, which was the case in the three above-cited cases. As such, a level of discipline between that imposed in Anderson and that imposed in Carr appears appropriate. Respondent does have aggravating circumstances, such as his convictions for driving without a license and two prior disciplines which justify a level of discipline higher than

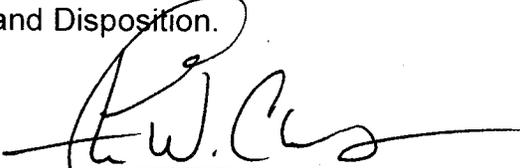
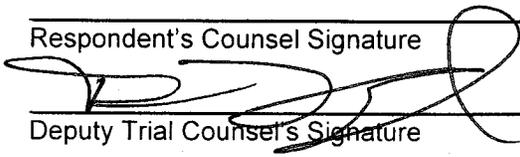
that imposed in Anderson, especially given that Respondent does not present the same type of mitigation present in Anderson.

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In the Matter of <b>GLENN WILLIAM CHAROS</b>	Case number(s): <b>05-C-01366; 05-C-02589</b>
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**SIGNATURE OF THE PARTIES**

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Fact, Conclusions of Law and Disposition.

<u>3/18/10</u> Date	 Respondent's Signature	<u>GLENN WILLIAM CHAROS</u> Print Name
<u>                    </u> Date	<u>                    </u> Respondent's Counsel Signature	<u>N/A</u> Print Name
<u>3-18-10</u> Date	 Deputy Trial Counsel's Signature	<u>DAVID T. SAUBER</u> Print Name

(Do not write above this line.)

In the Matter Of  
**GLENN WILLIAM CHAROS, #115506**

Case Number(s):  
**05-C-01366; 05-C-02589**

### ORDER

Finding the stipulation to be fair to the parties and that it adequately protects the public, IT IS ORDERED that the requested dismissal of counts/charges, if any, is GRANTED without prejudice, and:

- The stipulated facts and disposition are APPROVED and the DISCIPLINE RECOMMENDED to the Supreme Court.
- The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the DISCIPLINE IS RECOMMENDED to the Supreme Court.
- All Hearing dates are vacated.

*PAGE 4 - E. (1) - DELETE Box CHECK.*

The parties are bound by the stipulation as approved unless: 1) a motion to withdraw or modify the stipulation, filed within 15 days after service of this order, is granted; or 2) this court modifies or further modifies the approved stipulation. (See rule 135(b), Rules of Procedure.) **The effective date of this disposition is the effective date of the Supreme Court order herein, normally 30 days after file date. (See rule 9.18(a), California Rules of Court.)**

03-29-10  
Date

  
Judge of the State Bar Court

**RICHARD A. PLATEL**

**CERTIFICATE OF SERVICE**

[Rule 62(b), Rules Proc.; Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of Los Angeles, on March 29, 2010, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

- by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at Los Angeles, California, addressed as follows:

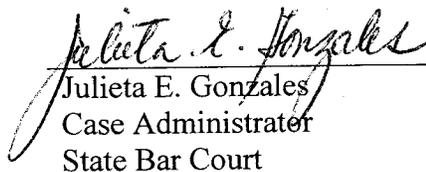
GLENN WILLIAM CHAROS ESQ  
LAW OFC GLENN W CHAROS  
433 W GRAND AVE  
ESCONDIDO, CA 92025 - 2607

GLENN WILLIAM CHAROS ESQ  
220 WEST GRAND AVENUE  
ESCONDIDO, CA 92025

- by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

David T. Sauber, Enforcement, Los Angeles

I hereby certify that the foregoing is true and correct. Executed in Los Angeles, California, on March 29, 2010.

  
\_\_\_\_\_  
Julieta E. Gonzales  
Case Administrator  
State Bar Court