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ORIGINAL

State	Bar Court of Califori Hearing Department Los Angeles	nia
Counsel For The State Bar	Case Number (s) 07-C-12876	(for Court's use)
Joy Chantarasompoth		
Deputy Trial Counsel		
1149 S. Hill Street		FILED
Los Angeles, CA 90015-2299		
(213) 765-1718		DEC 24 mar
		DEC 24 2007
		STATE BAR COURT
Bar # 222009	_	CLERK'S OFFICE LOS ANGELES
Counsel For Respondent		THIS ELES
M. Kevin Underhill		kwiktag [®] 035 117 000
Shook, Hardy & Bacon LLP		IN A AND INCOMENTS AND A REAL OF A
333 Bush Street, Suite 600		
San Francisco, CA 94104		
	Submitted to: Settlement Ju	ıdge
Bar # 208211		-
In the Matter Of:		CONCLUSIONS OF LAW AND
Sybil Lee Renick	DISPOSITION AND ORDER	APPROVING
Bar # 213149	PUBLIC REPROVAL	
A Member of the State Bar of California (Respondent)		ON REJECTED

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- (1) Respondent is a member of the State Bar of California, admitted **June 4, 2001**.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of **11** pages, not including the order.
- (4) A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."
- (5) Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law".
- (6) The parties must include supporting authority for the recommended level of discipline under the heading "Supporting Authority."

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- (7) No more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any pending investigation/proceeding not resolved by this stipulation, except for criminal investigations.
- (8) Payment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.10 & 6140.7. (Check one option only):
 - costs added to membership fee for calendar year following effective date of discipline (public reproval)

case ineligible for costs (private reproval)

costs to be paid in equal amounts for the following membership years:

(hardship, special circumstances or other good cause per rule 284, Rules of Procedure)

costs waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs"

- costs entirely waived
- (9) The parties understand that:
 - (a) A private reproval imposed on a respondent as a result of a stipulation approved by the Court prior to initiation of a State Bar Court proceeding is part of the respondent's officials State Bar membership records, but is not disclosed in response to public inquiries and is not reported on the State Bar's web page. The record of the proceeding in which such a private reproval was imposed is not available to the public except as part of the record of any subsequent proceeding in which it is introduced as evidents of a prior record of discipline under the Rules of Procedure of the State Bar.
 - (b) A private reproval imposed on a respondent after initiation of a State Bar Court proceeding is part of the respondent's official State Bar membership records, is disclosed in response to public inquiries and is reported as a record of public discipline on the State Bar's web page.
 - (c) A public reproval imposed on a respondent is publicly available as part of the respondent's official State Bar membership records, is disclosed in response to public inquiries and is reported as a record of public discipline on the State Bar's web page.

B. Aggravating Circumstances [for definition, see Standards for Attorney Sanctions for Professional Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances are required.

- (1) **Prior record of discipline** [see standard 1.2(f)]
 - (a) State Bar Court case # of prior case
 - (b) Date prior discipline effective
 - (c) Rules of Professional Conduct/ State Bar Act violations:
 - (d) Degree of prior discipline
 - (e) If Respondent has two or more incidents of prior discipline, use space provided below or a separate attachment entitled "Prior Discipline.
- (2) Dishonesty: Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, concealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.

، (Do n	ot writ	e above this line.)
(3)		Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.
(4)		Harm: Respondent's misconduct harmed significantly a client, the public or the administration of justice.
(5)		Indifference: Respondent demonstrated indifference toward rectification of or atonement for the consequences of his or her misconduct.
(6)		Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.
(7)		Multiple/Pattern of Misconduct: Respondent's current misconduct evidences multiple acts of wrongdoing or demonstrates a pattern of misconduct.
(8)	\boxtimes	No aggravating circumstances are involved.
Add	itiona	al aggravating circumstances:

C. Mitigating Circumstances [see standard 1.2(e)]. Facts supporting mitigating circumstances are required.

- (1) **No Prior Discipline:** Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious.
- (2) **No Harm:** Respondent did not harm the client or person who was the object of the misconduct.
- (3) Candor/Cooperation: Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct and to the State Bar during disciplinary investigation and proceedings.
- (4) Remorse: Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct.
- (5) Restitution: Respondent paid \$ on in restitution to without the threat or force of disciplinary, civil or criminal proceedings.
- (6) Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.
- (7) **Good Faith:** Respondent acted in good faith.
- (8) Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.
- (9) Severe Financial Stress: At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond his/her control and which were directly responsible for the misconduct.

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(10)		Family Problems: At the time of the misconduct, Respondent suffered extreme difficulties in his/her personal life which were other than emotional or physical in nature.
(11)		Good Character: Respondent's good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of his/her misconduct.
(12)		Rehabilitation: Considerable time has passed since the acts of professional misconduct occurred followed by convincing proof of subsequent rehabilitation.
(13)		No mitigating circumstances are involved.

Additional mitigating circumstances:

See page 9.

D. Discipline:

- (1) Private reproval (check applicable conditions, if any, below)
 - (a) Approved by the Court prior to initiation of the State Bar Court proceedings (no public disclosure).
 - (b) Approved by the Court after initiation of the State Bar Court proceedings (public disclosure).
- <u>or</u>

(2) Dublic reproval (Check applicable conditions, if any, below)

E. Conditions Attached to Reproval:

- (1) Respondent must comply with the conditions attached to the reproval for a period of **one year**, **or the** length of time of the conditions of the substance abuse evaluation, described in Section F below, whichever is longer.
- (2) During the condition period attached to the reproval, Respondent must comply with the provisions of the State Bar Act and Rules of Professional Conduct.
- (3) Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.
- (4) Within thirty (30) days from the effective date of discipline, Respondent must contact the Office of Probation and schedule a meeting with Respondent's assigned probation deputy to discuss these terms and conditions of probation. Upon the direction of the Office of Probation, Respondent must meet with the probation deputy either in-person or by telephone. During the period of probation, Respondent must promptly meet with the probation deputy as directed and upon request.
- (5) Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the condition period attached to the reproval. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of the reproval during the preceding calendar quarter. Respondent must also state in each report whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 (thirty) days, that report must be submitted on the next following quarter date, and cover the extended period.

In addition to all quarterly reports, a final report, containing the same information, is due no earlier than twenty (20) days before the last day of the condition period and no later than the last day of the condition period.

- (6) Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the monitor.
- (7) Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the conditions attached to the reproval.
- (8) Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the Ethics School, and passage of the test given at the end of that session.



No Ethics School recommended. Reason:

- (9) Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation.
- (10) Respondent must provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Office of Probation within one year of the effective date of the reproval.

No MPRE recommended. Reason:

- (11) The following conditions are attached hereto and incorporated:
 - Substance Abuse Conditions Law Office Management Conditions

Medical Conditions Financial Conditions

F. Other Conditions Negotiated by the Parties:

Respondent understands and agrees to the following evaluation and treatment conditions:

1. Respondent has, with the assistance and approval of the Office of the Chief Trial Counsel, selected a medical doctor certified by the American Society of Addiction Medicine (ASAM) for the purpose of submitting to a substance abuse evaluation (Evaluation). The doctor's name is Clifford Bernstein, M.D., 450 Newport Center Drive, Suite 650, Newport Beach, CA 92660-7641, Phone: 949-644-5800, Fax: 949-644-5813.

2. Within 45 days of signing this stipulation, respondent shall provide a complete copy of this stipulation to the approved ASAM certified medical doctor and all treatment providers.

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Within 30 days of the effective date of this discipline, respondent shall provide to the Office of Probation an original, signed declaration from the ASAM certified medical doctor and all treatment providers acknowledging receipt of a complete copy of this stipulation.

3. Within 45 days of signing this stipulation, respondent shall execute all necessary waivers of confidentiality with the approved ASAM certified medical doctor as well as any treatment providers, including drug testing facilities.

Within 30 days of the effective date of this discipline, respondent shall provide to the Office of Probation a copy of the waiver provided to the ASAM certified medical doctor as well as all other treatment providers, including drug testing facilities. Also within 30 days of the effective date of this discipline, respondent shall provide to the Office of Probation an original, signed declaration from the ASAM certified medical doctor as well as all other treatment providers, including drug testing facilities of Probation an original, signed declaration from the ASAM certified medical doctor as well as all other treatment providers, including drug testing facilities, acknowledging receipt of the waiver.

4. Within 30 days of the effective date of this discipline, respondent is to undergo an Evaluation with the ASAM certified medical doctor. The Evaluation will be for the purposes of (a) determining whether respondent has a substance abuse or addiction problem, (b) setting treatment conditions respondent is to undertake as a result of the Evaluation, if any, and (c) obtaining a written report from the evaluating physician. Respondent shall bear all costs of the Evaluation, the resulting report, and any treatment conditions may change if her treatment providers deem it necessary, and that she is to bear the cost of such treatment, which in some cases could include in-patient treatment. Respondent understands that (a) the treatment conditions, if any, shall become part of her probation requirements, (b) he must provide the Office of Probation with any proof of treatment compliance or waiver requested by the Office of Probation, and (c) any violation of the treatment conditions is a violation of the probation requirements.

Within 60 days of the effective date of this discipline, respondent is to provide a copy of the ASAM certified medical doctor's written report to the Office of Probation.

Within 10 days of any change in treatment condition, respondent is to provide written notice to the Office of Probation specifically setting forth the changes. With that written notice, respondent is to provide an original, signed declaration from the ASAM certified medical doctor acknowledging receipt of the written notice and agreement with its accuracy.

Respondent shall report compliance with the treatment conditions by statement under penalty of perjury in each written quarterly report to the Office of Probation required pursuant to the discipline in this matter.

Respondent shall have her ASAM certified medical doctor submit to the Office of Probation an original, signed declaration that respondent is in compliance with the treatment of conditions by each January 10, April 10, July 10, and October 10 covered by this discipline. Respondent understands that the declarations and reports may be shared with the Office of the Chief Trial Counsel and the State Bar Court.

5. Respondent understands that treatment conditions associated with other issues or entities, such as a criminal probation, may not satisfy treatment conditions required by this section.

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6. If treatment providers are added or changed, respondent must notify the Office of Probation of the name, address, and telephone number of all such treatment providers within ten days of the retaining of each one. Within 30 days of retaining each such treatment provider, respondent must provide to the Office of Probation an original signed declaration from the treatment provider stating that it received a complete copy of this stipulation. Also within 30 days of retaining each such treatment provider, respondent must provider, respondent must provide to the Office of Probation an executed waiver of confidentiality as well as an original, signed declaration from the treatment provider.

7. Respondent has been informed of the existence and nature of the State Bar's Lawyer Assistance Program and of the State Bar Court's Alternative Discipline Program, and respondent has specifically declined to seek entry into either.

Failure to comply with any of these conditions shall be a violation of the terms of this reproval.

Attachment language (if any):

ATTACHMENT TO

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

IN THE MATTER OF: Sybil Lee Renick

CASE NUMBER(S): 07-C-12876

WAIVER OF VARIANCE BETWEEN NOTICE OF DISCPLINARY CHARGES AND STIPULATED FACTS AND CULPABILITY

The parties waive any variance between the Notice of Disciplinary Charges filed on June 4, 2007 and the facts and/or conclusions of law contained in this stipulation. Additionally, the parties waive the issuance of an amended Notice of Disciplinary Charges. The parties further waive the right to the filing of a Notice of Disciplinary Charges and to a formal hearing on any charge not included in the pending Notice of Disciplinary Charges.

STIPULATION AS TO FACTS AND CONCLUSIONS OF LAW

1. On July 6, 2007, respondent pleaded no contest to and was convicted of two misdemeanors: driving under the influence of alcohol ("DUI") in violation of Vehicle Code section 23152(a), and hit and run with property damage in violation of Vehicle Code section 20002(a).

2. The conviction resulted after an incident on May 24, 2007. Respondent was backing out of a parking space when her right front fender hit the left rear quarter panel of another parked car. No one was inside the parked car at the time. Respondent then left the scene of the accident without leaving any information on the damaged car.

3. Across the way, Kimberly Banda and her mother, Donna Stewart, witnessed the accident from inside their car. Stewart followed respondent out of the parking lot, while Banda called the police. Stewart followed respondent into a church parking lot down the street. Respondent then rolled down her car window and asked Banda and Stewart why they were following her. Stewart told respondent that she had hit a car and left the scene without leaving a note. Respondent replied, "I don't know what you're talking about." Then she proceeded to drive away. Just as she was exiting the parking lot, Police Officer Blakely pulled in and stopped her. The police report shows that respondent admitted to Officer Shuster that she was driving her car when she struck an unknown car. She went on to state that she had no reason for leaving the scene without attempting to leave identifying information. Officer Shuster also reported that during his investigation, he "smelled a moderate odor of an alcoholic beverage emanating from her breath and person." Respondent also reportedly had bloodshot watery eyes and slightly slurred speech. Respondent agreed to participate in a series of sobriety tests. Officer Shuster later arrived to assist Officer Blakely. Officer Shuster's Traffic Collision Report shows that both vehicles suffered minor scrapes.

4. Respondent's blood alcohol content at the time of her arrest was .11 percent by volume.

5. Respondent was sentenced to three years informal probation including conditions. The conditions included that she pay a fine of \$390.00 plus penalty assessments as to the DUI conviction, pay a restitution fine pursuant to Penal Code section 1202.4 or 1202.4(b) and pay restitution to the victim, plus 10% interest of judgment from the date of loss. On August 2, 2007, respondent's insurance company, Safeco Insurance, issued a payment to the victim for damages in the amount \$1017.99 and \$359.97 for the rental car.

Conclusions of Law

6. The facts and circumstances surrounding respondent's conviction do not involve moral turpitude but do involve other misconduct warranting discipline pursuant to Business and Professions Code sections 6101 and 6102.

MITIGATING CIRCUMSTANCES

No Prior Record of Discipline

Respondent has no prior record of discipline. Respondent was admitted to practice law in Kansas on April 28, 2000 and became inactive on August 14, 2000. Respondent was then admitted to practice law in California on June 4, 2001.

Cooperation

Subsequent to receiving the Notice of Hearing in the present matter, respondent's counsel promptly contacted the State Bar in an effort to promptly resolve this matter by way of stipulation.

AUTHORITIES SUPPORTING DISCIPLINE

In *In re Kelley* (1990) 52 Cal.3d 487, the California Supreme Court ordered that an attorney who had been twice convicted of driving with a blood-alcohol level exceeding 0.10 percent be publicly reproved. (See *id.* at p. 490.) The California Supreme Court agreed with the review department's conclusion that while the attorney's actions did not involve moral turpitude, they did involve other misconduct warranting discipline (See *id.* at p. 492.) In aggravation the Court found that the attorney made no attempts to show rehabilitative efforts and maintained she had no alcohol abuse problem. (See *id.* at p. 498.)

ESTIMATE OF COSTS OF DISCIPLINARY PROCEEDINGS

Respondent acknowledges that the Office of the Chief Trial Counsel has informed respondent that as of November 20, 2007, the estimated prosecution costs in this matter are approximately \$1,636.00. Respondent acknowledges that this figure is an estimate only. Respondent further acknowledges that should this stipulation be rejected or should relief from the stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

If respondent fails to pay any installment within the time provided herein or as may be modified by the State Bar Court pursuant to section 6068.10, subdivision (c), the remaining balance of the costs is due and payable immediately and enforceable both as provided in Business and Professions Code section 6140.7

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and as a money judgment unless relief has been granted under the Rules of Procedure of the State Bar of California. (Rules Proc. of State Bar, rule 286.)

PENDING PROCEEDINGS

The disclosure date referred to on page one, paragraph A.(7) was November 20, 2007.

(Do not write above this line.)		
In the Matter of Sybil L. Renick	Case number(s): 07-C-12876	

SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Fact, Conclusions of Law and Disposition.

07 Date

<u>12/12/07</u> Date

Cerlif P. Berick	Sybil L. Renick
Respondent's Signature	Print Name
Man Indull	M. Kevin Underhill
Respondent's Counsel Signature	Print Name
	toy Chantarasompoth
Deputy Trial Counsel's Signature	Print Name

(Stipulation form approved by SBC Executive Committee 10/16/00. Revised 12/16/2004; 12/13/2006.)

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Do not write above this line.) In the Matter Of	Case Number(s):	
Sybil Lee Renick	07-C-12876	
Bar # 213149		

ORDER

Finding that the stipulation protects the public and that the interests of Respondent will be served by any conditions attached to the reproval, IT IS ORDERED that the requested dismissal of counts/charges, if any, is GRANTED without prejudice, and:

- The stipulated facts and disposition are APPROVED AND THE REPROVAL IMPOSED.
 -] The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the REPROVAL IMPOSED.
- All court dates in the Hearing Department are vacated.

The parties are bound by the stipulation as approved unless: 1) a motion to withdraw or modify the stipulation, filed within 15 days after service of this order, is granted; or 2) this court modifies or further modifies the approved stipulation. (See rule 125(b), Rules of Procedure.) **Otherwise the stipulation shall be effective 15 days after service of this order.**

Failure to comply with any conditions attached to this reproval may constitute cause for a separate proceeding for willful breach of rule 1-110, Rúles of Professional Conduct.

12/13/07

Judge of the State Bar Court

Date

(Stipulation form approved by SBC Executive Committee 10/16/00. Revised 12/16/2004; 12/13/2006.)

CERTIFICATE OF SERVICE [Rule 62(b), Rules Proc.; Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of Los Angeles, on December 24, 2007, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

[X] by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at Los Angeles, California, addressed as follows:

MICHAEL K. UNDERHILL SHOOK HARDY & BACON LLP 333 BUSH ST #600 SAN FRANCISCO, CA 94104 - 2828

[X] by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

JOY CHANTARASOMPOTH, Enforcement, Los Angeles

I hereby certify that the foregoing is true and correct. Executed in Los Angeles, California, on **December 24, 2007**.

mil

Johnnie Lee Smith Case Administrator State Bar Court