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State Bar Court of California Hearing Department San Francisco STAYED SUSPENSION		
Counsel For The State Bar Susan Chan Deputy Trial Counsel 180 Howard Street San Francisco, CA 94105 Bar # 233229	Case Number(s): 09-O-16661 [10-O-3754]	For Court use only <div style="text-align: center;"> FILED  FEB 15 2011 STATE BAR COURT CLERK'S OFFICE SAN FRANCISCO </div>
In Pro Per Respondent Julia P. Gibbs 1329 Howe Ave., Ste. 205 Sacramento, CA 95825 Bar # 102072	<div style="font-size: 2em; font-weight: bold; margin-bottom: 10px;">PUBLIC MATTER</div> Submitted to: Settlement Judge STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING STAYED SUSPENSION; NO ACTUAL SUSPENSION <input type="checkbox"/> PREVIOUS STIPULATION REJECTED	
In the Matter of: JULIA P. GIBBS Bar # 102072 A Member of the State Bar of California (Respondent)		

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- (1) Respondent is a member of the State Bar of California, admitted December 1, 1981.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of 14 pages, not including the order.
- (4) A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."

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- (5) Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law".
- (6) The parties must include supporting authority for the recommended level of discipline under the heading "Supporting Authority."
- (7) No more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any pending investigation/proceeding not resolved by this stipulation, except for criminal investigations.
- (8) Payment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.10 & 6140.7. (Check one option only):
- Costs are added to membership fee for calendar year following effective date of discipline.
 - Costs are to be paid in equal amounts prior to February 1 for the following membership years: 2012, 2013. (Hardship, special circumstances or other good cause per rule 5.132, Rules of Procedure). If Respondent fails to pay any installment as described above, or as may be modified by the State Bar Court, the remaining balance is due and payable immediately.
 - Costs are waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs".
 - Costs are entirely waived.

B. Aggravating Circumstances [for definition, see Standards for Attorney Sanctions for Professional Misconduct, standard 1.2(b)]. Facts supporting aggravating circumstances are required.

- (1) **Prior record of discipline** [see standard 1.2(f)]
- (a) State Bar Court case # of prior case
 - (b) Date prior discipline effective
 - (c) Rules of Professional Conduct/ State Bar Act violations:
 - (d) Degree of prior discipline
 - (e) If Respondent has two or more incidents of prior discipline, use space provided below or a separate attachment entitled "Prior Discipline."
- (2) **Dishonesty:** Respondent's misconduct was surrounded by or followed by bad faith, dishonesty, concealment, overreaching or other violations of the State Bar Act or Rules of Professional Conduct.
- (3) **Trust Violation:** Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.
- (4) **Harm:** Respondent's misconduct harmed significantly a client, the public or the administration of justice.
- (5) **Indifference:** Respondent demonstrated indifference toward rectification of or atonement for the consequences of his or her misconduct.
- (6) **Lack of Cooperation:** Respondent displayed a lack of candor and cooperation to victims of his/her misconduct or to the State Bar during disciplinary investigation or proceedings.

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- (7) **Multiple/Pattern of Misconduct:** Respondent's current misconduct evidences multiple acts of wrongdoing or demonstrates a pattern of misconduct. See Stipulation Attachment.
- (8) **No aggravating circumstances** are involved.

Additional aggravating circumstances

None.

C. Mitigating Circumstances [see standard 1.2(e)]. Facts supporting mitigating circumstances are required.

- (1) **No Prior Discipline:** Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not deemed serious.
- (2) **No Harm:** Respondent did not harm the client or person who was the object of the misconduct.
- (3) **Candor/Cooperation:** Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct and to the State Bar during disciplinary investigation and proceedings.
- (4) **Remorse:** Respondent promptly took objective steps spontaneously demonstrating remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct. See Stipulation Attachment.
- (5) **Restitution:** Respondent paid \$ _____ on _____ in restitution to _____ without the threat or force of disciplinary, civil or criminal proceedings.
- (6) **Delay:** These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her.
- (7) **Good Faith:** Respondent acted in good faith.
- (8) **Emotional/Physical Difficulties:** At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and Respondent no longer suffers from such difficulties or disabilities.
- (9) **Severe Financial Stress:** At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond his/her control and which were directly responsible for the misconduct.
- (10) **Family Problems:** At the time of the misconduct, Respondent suffered extreme difficulties in his/her personal life which were other than emotional or physical in nature.
- (11) **Good Character:** Respondent's good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of his/her misconduct.
- (12) **Rehabilitation:** Considerable time has passed since the acts of professional misconduct occurred followed by convincing proof of subsequent rehabilitation.
- (13) **No mitigating circumstances** are involved.

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Additional mitigating circumstances

None.

D. Discipline:

(1) **Stayed Suspension:**

- (a) Respondent must be suspended from the practice of law for a period of one (1) year.
- i. and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and present fitness to practice and present learning and ability in the law pursuant to standard 1.4(c)(ii), Standards for Attorney Sanctions for Professional Misconduct.
 - ii. and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation.
 - iii. and until Respondent does the following:

The above-referenced suspension is stayed.

(2) **Probation:**

Respondent is placed on probation for a period of two (2) years, which will commence upon the effective date of the Supreme Court order in this matter. (See rule 9.18 California Rules of Court.)

E. Additional Conditions of Probation:

- (1) During the probation period, Respondent must comply with the provisions of the State Bar Act and Rules of Professional Conduct.
- (2) Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code.
- (3) Within thirty (30) days from the effective date of discipline, Respondent must contact the Office of Probation and schedule a meeting with Respondent's assigned probation deputy to discuss these terms and conditions of probation. Upon the direction of the Office of Probation, Respondent must meet with the probation deputy either in-person or by telephone. During the period of probation, Respondent must promptly meet with the probation deputy as directed and upon request.
- (4) Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the period of probation. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of probation during the preceding calendar quarter. Respondent must also state whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 days, that report must be submitted on the next quarter date, and cover the extended period.

In addition to all quarterly reports, a final report, containing the same information, is due no earlier than twenty (20) days before the last day of the period of probation and no later than the last day of probation.

- (5) Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish to the monitor such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the probation monitor.

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- (6) Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the probation conditions.
- (7) Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the State Bar Ethics School, and passage of the test given at the end of that session.
- No Ethics School recommended. Reason: .
- (8) Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation.
- (9) The following conditions are attached hereto and incorporated:
- | | |
|---|---|
| <input type="checkbox"/> Substance Abuse Conditions | <input type="checkbox"/> Law Office Management Conditions |
| <input type="checkbox"/> Medical Conditions | <input type="checkbox"/> Financial Conditions |

F. Other Conditions Negotiated by the Parties:

- (1) **Multistate Professional Responsibility Examination:** Respondent must provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Office of Probation within one year. **Failure to pass the MPRE results in actual suspension without further hearing until passage. But see rule 9.10(b), California Rules of Court, and rule 5.162(A) & (E), Rules of Procedure.**
- No MPRE recommended. Reason:
- (2) **Other Conditions:**

ATTACHMENT TO
STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

IN THE MATTER OF: JULIA P. GIBBS

CASE NUMBER(S): 09-O-16661 [10-O-3754]

FACTS AND CONCLUSIONS OF LAW.

Facts: Case No. 10-O-3754 ("Yingling"): Count One:

1. At all times mentioned, Randy Yingling was pursuing a wrongful termination lawsuit against his former employer, SK Foods LP. Yingling was represented by counsel other than respondent in the wrongful termination lawsuit. However, SK Foods LP declared bankruptcy. Yingling employed respondent to handle the bankruptcy aspects of the case.
2. On or about July 15, 2009, Randy Yingling employed respondent to file a bankruptcy claim against SK Foods LP. Yingling paid respondent \$300.00 for this service.
3. On or about August 5, 2009, Yingling employed respondent to (1) file and pursue a motion for relief from the automatic stay resulting from the bankruptcy case, thus allowing the wrongful termination lawsuit to proceed and (2) gather copies of Employment Practices Liability Insurance policies maintained by SK Foods LP. Respondent promised to file the motion within two weeks. On or about August 5, 2009, Yingling paid respondent \$1,500 for these services.
4. Respondent filed the bankruptcy claim on September 9, 2009, but never provided Yingling with a copy.
5. Respondent failed to file motion for relief from the stay and failed to perform any further legal services for Yingling.

Conclusions of Law: Case No. 10-O-3754 ("Yingling"): Count One:

By failing to provide Yingling a copy of the bankruptcy claim and by failing to file the motion for relief from the stay, respondent intentionally, recklessly and repeatedly failed to perform legal services with competence in willful violation of Rules of Professional Conduct, rule 3-110(A).

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Facts: Case No. 10-O-3754 ("Yingling"): Count Two:

6. The allegations contained in Count One are hereby incorporated by this reference.
7. Beginning on or about October 6, 2009, Yingling sent several e-mails to respondent requesting a status update on the motion for relief from the stay. Respondent received the e-mails on or about the date they were sent, but did not respond to all of Yingling's e-mails.
8. Between August 11, 2009 and December 7, 2009, Yingling left several telephonic messages for respondent. Respondent received these messages, but did not respond to all of Yingling's telephone messages.

Conclusions of Law: Case No. 10-O-3754 ("Yingling"): Count Two:

By failing to respond to the e-mails and telephone messages, respondent failed to respond promptly to reasonable status inquiries of a client in a matter in which Respondent had agreed to provide legal services. By failing to send Yingling a copy of the bankruptcy claim she had filed on behalf of Yingling, respondent failed to keep a client reasonably informed of significant developments in a matter in which Respondent had agreed to provide legal services in willful violation of Business and Professions Code section 6068(m).

Facts: Case No. 10-O-3754 ("Yingling"): Count Three:

9. The allegations contained in Counts One and Two are hereby incorporated by this reference.
10. By failing to perform legal services and failing to respond to status inquiries, respondent effectively withdrew from employment.
11. Respondent has never earned any part of the \$1,500.00 attorney fee she received to file the motion for relief from stay.
12. Respondent failed to return any part of the \$1,500.00 fee until on or about December 23, 2010. Respondent made this refund of \$1,500.00 with 18 months interest at 10% per annum to Yingling approximately 16 months from the date she was hired to perform legal services on behalf of Yingling.

Conclusions of Law: Case No. 10-O-3754 ("Yingling"): Count Three:

By failing to refund any part of the \$1,500.00 fee until December 23, 2010, respondent failed to refund any part of a fee paid in advance that has not been earned in willful violation of Rules of Professional Conduct, rule 3-700(D)(2).

Facts: Case No. 10-O-3754 ("Yingling"): Count Four:

13. On or about May 10, 2010 and June 7, 2010, a State Bar investigator mailed letters to respondent, at respondent's official membership records address, requesting (1) a written response to the allegations generally set forth in Counts One and Three of the Notice of Disciplinary Charges and (2) copies of specified documentation pertinent to the investigation. Respondent failed to respond to the letters and failed to otherwise cooperate with and failed to participate in the State Bar investigation.

Conclusions of Law: Case No. 10-O-3754 ("Yingling"): Count Four:

By failing to respond to the letters inquiry, respondent failed to cooperate and participate in a disciplinary investigation pending against her in willful violation of Business and Professions Code section 6068(i).

Facts: Case No. 09-O-16661 ("KIC Retirement Plan"): Count Five:

14. KIC Retirement Plan, by and through Roger Kahn (hereafter referred to as "KIC"), was pursuing a foreclosure proceeding concerning real property held by its debtor, Avila Soriano Development Corporation. However, Avila Soriano Development Corporation declared bankruptcy.
15. On or about July 14, 2009, KIC employed respondent to file and pursue a motion for relief from the automatic stay resulting from the bankruptcy case, thus allowing the foreclosure proceeding to continue. On the same date, KIC paid respondent \$1,500.00 for these services.
16. Thereafter, respondent failed to file motion for relief, made no appearance in the case, and failed to perform any legal services for KIC.
17. On or about August 20, 2009, Kahn sent respondent an e-mail, requesting a status report concerning the representation. Respondent received the e-mail soon after it was sent, but did not respond.

18. On or about September 2, 2009, Kahn sent respondent an e-mail informing respondent that the debtor had filed a motion to convert the bankruptcy case from Chapter 7 to Chapter 11. The e-mail asked whether this would affect the motion for relief from the stay. Respondent received the e-mail soon after it was sent, but did not respond.
19. On or about September 8, 2009, Kahn sent respondent an e-mail, again requesting a status report concerning the representation. Respondent received the e-mail soon after it was sent, but did not respond.

Conclusions of Law: Case No. 09-O-16661 ("KIC Retirement Plan"): Count Five:

By failing to file a motion for relief from the automatic stay in the bankruptcy case, for which she was employed, respondent intentionally, recklessly and repeatedly failed to perform legal services with competence in violation of Rules of Professional Conduct, rule 3-110(A).

Facts: Case No. 09-O-16661 ("KIC Retirement Plan"): Count Six:

20. The allegations contained in Count Five are hereby incorporated by this reference.

Conclusions of Law: 09-O-16661 ("KIC Retirement Plan"): Count Six:

By failing to respond to Kahn's e-mails of August 20, September 2, and September 8, 2009, respondent failed to respond promptly to reasonable status inquiries of a client in willful violation of Business and Professions Code section 6068(m).

Facts: Case No. 09-O-16661 ("KIC Retirement Plan"): Count Seven:

21. The allegations contained in Counts Five and Six are hereby incorporated by this reference.
22. By failing to perform legal services and failing to respond to status inquiries, respondent effectively withdrew from employment.
23. On or about September 10, 2009, Kahn sent respondent an e-mail terminating KIC Retirement Plan's employment and demanded a refund of the \$1,500.00 fee. Respondent received the e-mail soon after it was sent, but did not respond.
24. Respondent has never earned any part of the \$1,500.00 attorney fee.

25. Respondent failed to return any part of the \$1,500 fee until on or about November 23, 2009. Respondent made this refund only after receiving a letter of inquiry from the State Bar concerning the matter.

Conclusions of Law: 09-O-16661 ("KIC Retirement Plan"): Count Seven:

By failing to refund any part of the \$1,500 fee until November 23, 2009, respondent failed to promptly refund any part of a fee paid in advance that has not been earned in willful violation of Rules of Professional Conduct, rule 3-700(D)(2).

Facts: Case No. 09-O-16661 ("KIC Retirement Plan"): Count Eight:

The parties request a dismissal of Count Eight. (*See Dismissals*, pg. 11).

PENDING PROCEEDINGS.

The disclosure date referred to, on page one, paragraph A.(7), was January 21, 2011.

DISMISSALS.

The parties respectfully request the Court to dismiss the following alleged violations in the interest of justice:

<u>Case No.</u>	<u>Count</u>	<u>Alleged Violation</u>
09-O-16661	Eight	Business and Profession Code section 6068(i)

COSTS OF DISCIPLINARY PROCEEDINGS.

Respondent acknowledges that the Office of the Chief Trial Counsel has informed respondent that as of January 21, 2011, the estimated prosecution costs in this matter are approximately \$2,831.38. Respondent acknowledges that this figure is an estimate only and that it does not include State Bar Court costs which will be included in any final cost assessment. Respondent further acknowledges that should this stipulation be rejected or should relief from the stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

AUTHORITIES SUPPORTING DISCIPLINE.

Standard 2.4(b) specifies culpability of a member of willfully failing to perform services in an individual matter or matters not demonstrating a pattern of misconduct or culpability of a member of willfully failing to communicate with a client shall result in reproof or suspension

depending on the extent of the misconduct and the degree of harm to the client.

Standard 2.6(a) specifies culpability of a member of a violation of sections 6067 and 6068 of the Business and Professions Code shall result in disbarment or suspension depending on the gravity of the offense or the harm, if any, to the victim, with due regard to the purposes of imposing discipline set forth in Standard 1.3.

Lydon v. State Bar (1988) 45 Cal.3d 1181, "willfulness does not require actual knowledge of the provision violated."

In the Matter of Taggart (Review Dept. 2001) 4 Cal. State Bar Ct. Rptr. 302, 309, "Thus, the term willful does not require a showing that respondent intended the consequences of his acts or omissions, it simply requires proof that he intended the act or omission itself."

In the Matter of Nees (Review Dept. 1996) 3 Cal. State Bar Ct. Rptr. 459 (respondent received two years stayed suspension, two years probation conditioned on six months actual suspension and until restitution completed, compliance with rule 955 of the California Rules of Court, Multistate Professional Responsibility Examination, and other probation conditions for misconduct involving one client matter: failure to perform legal services [rule 3-110(A)]; failure to respond to client's status inquiries [section 6068(m)]; failure to refund \$7,000 in advanced legal fees [rule 3-700(D)(2)]; failure to cooperate [section 6068(i)]; failure to return client papers [rule 3-700(D)(1)].

In the Matter of Sullivan, II (Review Dept. 1997) 3 Cal. State Bar Ct. Rptr. 608 (respondent received one year suspension stayed, three years probation including 60 days actual suspension, Multistate Professional Responsibility Examination, and other probation conditions for misconduct involving four client matters: failure to perform legal services, failure to respond to client inquiries and to keep clients informed of significant development in their cases).

Colangelo v. State Bar of California (1991) 53 Cal.3d 1255 (respondent received one year stayed suspension, eighteen months probation to include Multistate Professional Responsibility Examination, and other probation conditions for misconduct involving four client matters: failure to perform legal services, failure to keep clients informed of significant development in their cases, failure to return unearned fees).

AGGRAVATING CIRCUMSTANCES.

FACTS SUPPORTING AGGRAVATING CIRCUMSTANCES.

Pursuant to 1.2(b)(ii): Respondent's misconduct in two separate client matters evidences multiple acts of wrongdoing for failure to perform legal services, failure to promptly return

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unearned fees, failure to respond to client inquiries, and failure to cooperate with the State Bar investigation in case no. 10-O-3754.

MITIGATING CIRCUMSTANCES.

FACTS SUPPORTING MITIGATING CIRCUMSTANCES.

Standard 1.2(e)(i): Respondent has been admitted to the practice of law since 1981 without a prior record of discipline.

Standard 1.2(e)(v): Respondent has cooperated with the State Bar since the Notice of Disciplinary Charges was filed.

Standard 1.2(e)(vii): Respondent took objective steps to atone for any consequences of her misconduct by repaying unearned fees plus 18 months interest at 10% annum owed to former client Randy Yingling and by repaying unearned fees to KIC Retirement four and one-half months after receipt of those fees.

STATE BAR ETHICS SCHOOL.

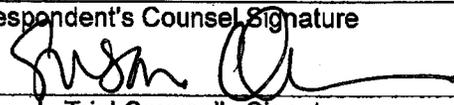
Because respondent has agreed to attend State Bar Ethics School as part of this stipulation, respondent may receive Minimum Continuing Legal Education credit upon the satisfactory completion of State Bar Ethics School.

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In the Matter of: JULIA P. GIBBS	Case number(s): 09-O-16661 [10-O-3754]
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SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Facts, Conclusions of Law, and Disposition.

<u>1-24-2011</u> Date	<u></u> Respondent's Signature	<u>Julia P. Gibbs</u> Print Name
<u>1/25/2011</u> Date	<u></u> Deputy Trial Counsel's Signature	<u>Susan Chan</u> Print Name

(Do not write above this line.)

In the Matter of: JULIA P. GIBBS	Case Number(s): 09-O-16661 [10-O-3754]
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STAYED SUSPENSION ORDER

Finding the stipulation to be fair to the parties and that it adequately protects the public, IT IS ORDERED that the requested dismissal of counts/charges, if any, is GRANTED without prejudice, and:

- The stipulated facts and disposition are APPROVED and the DISCIPLINE RECOMMENDED to the Supreme Court.
- The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the DISCIPLINE IS RECOMMENDED to the Supreme Court.
- All Hearing dates are vacated.

The parties are bound by the stipulation as approved unless: 1) a motion to withdraw or modify the stipulation, filed within 15 days after service of this order, is granted; or 2) this court modifies or further modifies the approved stipulation. (See rule 5.58(E) & (F), Rules of Procedure.) **The effective date of this disposition is the effective date of the Supreme Court order herein, normally 30 days after file date. (See rule 9.18(a), California Rules of Court.)**

Date

2/15/2011


Judge of the State Bar Court

CERTIFICATE OF SERVICE

[Rules Proc. of State Bar; Rule 5.27(B); Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of San Francisco, On February 15, 2011, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

- by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at San Francisco, California, addressed as follows:

JULIA PATRICIA GIBBS
1329 HOWE AVE STE 205
SACRAMENTO, CA 95825

- by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

SUSAN CHAN , Enforcement, San Francisco

I hereby certify that the foregoing is true and correct. Executed in San Francisco, California, on February 15, 2011.


Laurretta Cramer
Case Administrator
State Bar Court