Hearing Department PUBLIC MATTER Los Angeles **ACTUAL SUSPENSION** Counsel For The State Bar Case Number(s): For Court use only 14-O-01807-WKM William Todd, No. 259194 **Senior Trial Counsel** Jamie Kim. No. 281574 **Deputy Trial Counsel** 845 S. Figueroa St. Los Angeles, CA 90017 FILED 213-765-1491 213-765-1182 JAN 05 2016 P.B. Bar # 259194 STATE BAR COURT **CLERK'S OFFICE** LOS ANGELES In Pro Per Respondent **Bruce Joseph Tackowiak** 7837 Pacific Blvd. Ste. 1 **Huntington Park, CA 90255** 323-585-8000 Submitted to: Settlement Judge STIPULATION RE FACTS, CONCLUSIONS OF LAW AND Bar # 146700 **DISPOSITION AND ORDER APPROVING** In the Matter of: **BRUCE JOSEPH TACKOWIAK ACTUAL SUSPENSION** ☐ PREVIOUS STIPULATION REJECTED Bar # 146700 A Member of the State Bar of California (Respondent)

State Bar Court of California

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- Respondent is a member of the State Bar of California, admitted June 11, 1990.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of 11 pages, not including the order.

kwiktag • 197 148 387

| (Do i | not writ | e above this line.) | |
|-------|---|---|--|
| (5) | Conclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of Law". | | |
| (6) | The parties must include supporting authority for the recommended level of discipline under the heading "Supporting Authority." | | |
| (7) | No per | more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any adding investigation/proceeding not resolved by this stipulation, except for criminal investigations. | |
| (8) | | yment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§6086.10 & 10.7. (Check one option only): | |
| | | Until costs are paid in full, Respondent will remain actually suspended from the practice of law unless | |
| | | relief is obtained per rule 5.130, Rules of Procedure. Costs are to be paid in equal amounts prior to February 1 for the following membership years: three billing cycles following the effective date of the Supreme Court order in this matter. (Hardship, special circumstances or other good cause per rule 5.132, Rules of Procedure.) If Respondent fails to pay any installment as described above, or as may be modified by the State Bar Court, the remaining balance is due and payable immediately. | |
| | | Costs are waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs". Costs are entirely waived. | |
| | Misc | ravating Circumstances [Standards for Attorney Sanctions for Professional onduct, standards 1.2(h) & 1.5]. Facts supporting aggravating circumstances are ired. | |
| (1) | ⊠ (a) | Prior record of discipline ☑ State Bar Court case # of prior case 12-O-14948 | |
| | (b) | □ Date prior discipline effective August 30, 2014 | |
| | (c) | Rules of Professional Conduct/ State Bar Act violations: Rules 3-110(A), 3-700(D)(1), 3-700(D)(2) and Business and Professions Code section 6068(i) | |
| | (d) | □ Degree of prior discipline Two-year suspension, stayed, and two years of probation including a 30-day actual suspension | |
| | (e) | ☐ If Respondent has two or more incidents of prior discipline, use space provided below. | |
| (2) | | Intentional/Bad Faith/Dishonesty: Respondent's misconduct was dishonest, intentional, or surrounded by, or followed by bad faith. | |
| (3) | | Misrepresentation: Respondent's misconduct was surrounded by, or followed by, misrepresentation. | |
| (4) | | Concealment: Respondent's misconduct was surrounded by, or followed by, concealment. | |
| (5) | | Overreaching: Respondent's misconduct was surrounded by, or followed by, overreaching. | |
| (6) | | Uncharged Violations: Respondent's conduct involves uncharged violations of the Business and Professions Code, or the Rules of Professional Conduct. | |
| | | | |

| (Do no | ot write | above this line.) | |
|--------|----------|--|--|
| (7) | | Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property. | |
| (8) | | Harm: Respondent's misconduct harmed significantly a client, the public, or the administration of justice. | |
| (9) | | Indifference: Respondent demonstrated indifference toward rectification of or atonement for the | |
| (10) | | consequences of his or her misconduct. Candor/Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of his/her misconduct, or to the State Bar during disciplinary investigations or proceedings. | |
| (11) | | Multiple Acts: Respondent's current misconduct evidences multiple acts of wrongdoing. | |
| (12) | | Pattern: Respondent's current misconduct demonstrates a pattern of misconduct. | |
| (13) | | Restitution: Respondent failed to make restitution. | |
| (14) | | Vulnerable Victim: The victim(s) of Respondent's misconduct was/were highly vulnerable. | |
| (15) | | No aggravating circumstances are involved. | |
| | _ | ating Circumstances [see standards 1.2(i) & 1.6]. Facts supporting mitigating mstances are required. | |
| (1) | | No Prior Discipline: Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not likely to recur. | |
| (2) | | No Harm: Respondent did not harm the client, the public, or the administration of justice. | |
| (3) | | Candor/Cooperation: Respondent displayed spontaneous candor and cooperation with the victims of his/her misconduct or `to the State Bar during disciplinary investigations and proceedings. | |
| (4) | | Remorse: Respondent promptly took objective steps demonstrating spontaneous remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of his/her misconduct. | |
| (5) | | Restitution: Respondent paid \$ on in restitution to without the threat or force of disciplinary, civil or criminal proceedings. | |
| (6) | | Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced him/her. | |
| (7) | | Good Faith: Respondent acted with a good faith belief that was honestly held and objectively reasonable. | |
| (8) | | Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical or mental disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the | |

| (Do no | ot write | e abov | e this line.) | | |
|--------|-------------|--|---|--|--|
| (8) | | Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct Respondent suffered extreme emotional difficulties or physical or mental disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by the member, such as illegal drug or substance abuse, and the difficulties or disabilities no longer pose a risk that Respondent will commit misconduct. | | | |
| (9) | | whic | ere Financial Stress: At the time of the misconduct, Respondent suffered from severe financial stress the resulted from circumstances not reasonably foreseeable or which were beyond his/her control and the were directly responsible for the misconduct. | | |
| (10) | | | illy Problems: At the time of the misconduct, Respondent suffered extreme difficulties in his/her onal life which were other than emotional or physical in nature. | | |
| (11) | | Goo in th | d Character: Respondent's extraordinarily good character is attested to by a wide range of references e legal and general communities who are aware of the full extent of his/her misconduct. | | |
| (12) | | | abilitation: Considerable time has passed since the acts of professional misconduct occurred wed by convincing proof of subsequent rehabilitation. | | |
| (13) | | Noı | nitigating circumstances are involved. | | |
| Addi | tiona | al mit | igating circumstances: | | |
| | P | re-trial Stipulation, see attachment, page 8. | | | |
| D. D | isci | plin | e: | | |
| (1) | \boxtimes | Stay | red Suspension: | | |
| | (a) | | Respondent must be suspended from the practice of law for a period of two years . | | |
| | | i. | and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and fitness to practice and present learning and ability in the general law pursuant to standard 1.2(c)(1) Standards for Attorney Sanctions for Professional Misconduct. | | |
| | | ii. | and until Respondent pays restitution as set forth in the Financial Conditions form attached to this stipulation. | | |
| | | iii. | and until Respondent does the following: | | |
| | (b) | \boxtimes | The above-referenced suspension is stayed. | | |
| (2) | \boxtimes | Probation: | | | |
| | Res date | spondent must be placed on probation for a period of two years , which will commence upon the effective e of the Supreme Court order in this matter. (See rule 9.18, California Rules of Court) | | | |
| (3) | | Actu | al Suspension: | | |
| | (a) | \boxtimes | Respondent must be actually suspended from the practice of law in the State of California for a period of 90 days . | | |
| | | i. | and until Respondent shows proof satisfactory to the State Bar Court of rehabilitation and fitness to practice and present learning and ability in the general law pursuant to standard 1.2(c)(1), Standards for Attorney Sanctions for Professional Misconduct | | |

| (Do n | (Do not write above this line.) | | |
|-------|---------------------------------|--|--|
| | | iii. and until Respondent does the following: | |
| E. A | Addi | tional Conditions of Probation: | |
| (1) | | If Respondent is actually suspended for two years or more, he/she must remain actually suspended until he/she proves to the State Bar Court his/her rehabilitation, fitness to practice, and present learning and ability in the general law, pursuant to standard 1.2(c)(1), Standards for Attorney Sanctions for Professional Misconduct. | |
| (2) | \boxtimes | During the probation period, Respondent must comply with the provisions of the State Bar Act and Rules of Professional Conduct. | |
| (3) | | Within ten (10) days of any change, Respondent must report to the Membership Records Office of the State Bar and to the Office of Probation of the State Bar of California ("Office of Probation"), all changes of information, including current office address and telephone number, or other address for State Bar purposes, as prescribed by section 6002.1 of the Business and Professions Code. | |
| (4) | \boxtimes | Within thirty (30) days from the effective date of discipline, Respondent must contact the Office of Probation and schedule a meeting with Respondent's assigned probation deputy to discuss these terms and conditions of probation. Upon the direction of the Office of Probation, Respondent must meet with the probation deputy either in-person or by telephone. During the period of probation, Respondent must promptly meet with the probation deputy as directed and upon request. | |
| (5) | | Respondent must submit written quarterly reports to the Office of Probation on each January 10, April 10, July 10, and October 10 of the period of probation. Under penalty of perjury, Respondent must state whether Respondent has complied with the State Bar Act, the Rules of Professional Conduct, and all conditions of probation during the preceding calendar quarter. Respondent must also state whether there are any proceedings pending against him or her in the State Bar Court and if so, the case number and current status of that proceeding. If the first report would cover less than 30 days, that report must be submitted on the next quarter date, and cover the extended period. | |
| | | In addition to all quarterly reports, a final report, containing the same information, is due no earlier than twenty (20) days before the last day of the period of probation and no later than the last day of probation. | |
| (6) | | Respondent must be assigned a probation monitor. Respondent must promptly review the terms and conditions of probation with the probation monitor to establish a manner and schedule of compliance. During the period of probation, Respondent must furnish to the monitor such reports as may be requested, in addition to the quarterly reports required to be submitted to the Office of Probation. Respondent must cooperate fully with the probation monitor. | |
| (7) | | Subject to assertion of applicable privileges, Respondent must answer fully, promptly and truthfully any inquiries of the Office of Probation and any probation monitor assigned under these conditions which are directed to Respondent personally or in writing relating to whether Respondent is complying or has complied with the probation conditions. | |
| (8) | | Within one (1) year of the effective date of the discipline herein, Respondent must provide to the Office of Probation satisfactory proof of attendance at a session of the Ethics School, and passage of the test given at the end of that session. | |
| | | No Ethics School recommended. Reason: recently completed. | |
| (9) | | Respondent must comply with all conditions of probation imposed in the underlying criminal matter and must so declare under penalty of perjury in conjunction with any quarterly report to be filed with the Office of Probation. | |

| (Do no | ot write | pove this line.) | |
|--------|---|---|--|
| (10) | (10) The following conditions are attached hereto and incorporated: | | |
| | | Substance Abuse Conditions | |
| | | Medical Conditions Financial Conditions | |
| F. 0 | ther | Conditions Negotiated by the Parties: | |
| (1) | | Multistate Professional Responsibility Examination: Respondent must provide proof of passage of the Multistate Professional Responsibility Examination ("MPRE"), administered by the National Conference of Bar Examiners, to the Office of Probation during the period of actual suspension or within one year, whichever period is longer. Failure to pass the MPRE results in actual suspension without further hearing until passage. But see rule 9.10(b), California Rules of Court, and rule 5.162(A) & (E), Rules of Procedure. | |
| | | No MPRE recommended. Reason: recently completed. | |
| (2) | | Rule 9.20, California Rules of Court: Respondent must comply with the requirements of rule 9.20, California Rules of Court, and perform the acts specified in subdivisions (a) and (c) of that rule within 30 and 40 calendar days, respectively, after the effective date of the Supreme Court's Order in this matter. | |
| (3) | | Conditional Rule 9.20, California Rules of Court: If Respondent remains actually suspended for 90 days or more, he/she must comply with the requirements of rule 9.20, California Rules of Court, and perform the acts specified in subdivisions (a) and (c) of that rule within 120 and 130 calendar days, respectively, after the effective date of the Supreme Court's Order in this matter. | |
| (4) | | Credit for Interim Suspension [conviction referral cases only]: Respondent will be credited for the period of his/her interim suspension toward the stipulated period of actual suspension. Date of commencement of interim suspension: | |
| (5) | | Other Conditions: | |

ATTACHMENT TO

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

IN THE MATTER OF:

BRUCE JOSEPH TACKOWIAK

CASE NUMBER:

14-O-01807-WKM

FACTS AND CONCLUSIONS OF LAW.

Respondent admits that the following facts are true and that he is culpable of violations of the specified statutes and/or Rules of Professional Conduct.

Case No. 14-O-01807 (State Bar Investigation)

FACTS:

- 1. On or about August 22, 2013, Respondent filed a motion to vacate default in State Bar Court in a prior disciplinary matter, case no. 12-O-14948, which included a declaration signed under penalty of perjury by Respondent. In the declaration, Respondent asserted that he had a telephone conversation with a State Bar investigator on September 19, 2012. However, Respondent knew he did not have a telephone conversation with a State Bar investigator on September 19, 2012.
- 2. On June 25, 2014, a State Bar investigator sent a letter to respondent at his membership records address, informing him of the investigation of allegations of misconduct and requesting a written response to the allegations by July 15, 2014. Respondent received the letter, but did not submit a response.
- 3. On August 25, 2014, a State Bar investigator sent a second letter to respondent at his membership records address, requesting a written response to the allegations of misconduct by September 5, 2014. Respondent received the letter, but did not submit a response.

CONCLUSIONS OF LAW:

- 4. By representing in a motion to vacate default that he had a telephone conversation with a State Bar investigator on September 19, 2012, when Respondent knew that the statement was false, he committed an act involving moral turpitude, dishonesty or corruption in willful violation of Business and Professions Code, section 6106.
- 5. By failing to provide a substantive written response after receipt of the State Bar's letters of June 25, 2014 and August 25, 2014, which Respondent received, that requested Respondent's response to the allegations of misconduct being investigated in case no. 14-O-01807, Respondent willfully violated Business and Professions Code, section 6068(i).

AGGRAVATING CIRCUMSTANCES.

Prior Record of Discipline (Std. 1.5(a)): Respondent has one prior record of discipline from State Bar case no. 12-O-14948, effective August 30, 2014. In the prior disciplinary matter, respondent

stipulated to misconduct in one client matter, in which he failed to file a motion to set aside a default judgment despite repeated inquiries from the client. Respondent ignored requests for a refund of unearned fees and did not promptly release the client file. Respondent also failed to participate in the State Bar investigation. Demonstrated harm to the client and respondent's multiple acts of wrongdoing aggravated respondent's misconduct, which was also mitigated by the absence of a prior record of discipline and a pre-trial stipulation.

MITIGATING CIRCUMSTANCES.

Pretrial Stipulation: Respondent admitted to the misconduct and entered into this stipulation fully resolving this matter without the necessity of a trial. Respondent's cooperation will save State Bar resources and is evidence of recognition of wrongdoing. (Silva-Vidor v. State Bar (1989) 49 Cal.3d 1071, 1079 [where mitigative credit was given for entering into a stipulation as to facts and culpability].)

AUTHORITIES SUPPORTING DISCIPLINE.

The Standards for Attorney Sanctions for Professional Misconduct "set forth a means for determining the appropriate disciplinary sanction in a particular case and to ensure consistency across cases dealing with similar misconduct and surrounding circumstances." (Rules Proc. of State Bar, tit. IV, Stds. for Atty. Sanctions for Prof. Misconduct, std. 1.1. All further references to Standards are to this source.) The Standards help fulfill the primary purposes of discipline, which include: protection of the public, the courts and the legal profession; maintenance of the highest professional standards; and preservation of public confidence in the legal profession. (See std. 1.1; *In re Morse* (1995) 11 Cal.4th 184, 205.)

Although not binding, the Standards are entitled to "great weight" and should be followed "whenever possible" in determining level of discipline. (In re Silverton (2005) 36 Cal.4th 81, 92, quoting In re Brown (1995) 12 Cal.4th 205, 220 and In re Young (1989) 49 Cal.3d 257, 267, fn. 11.) Adherence to the Standards in the great majority of cases serves the valuable purpose of eliminating disparity and assuring consistency, that is, the imposition of similar attorney discipline for instances of similar attorney misconduct. (In re Naney (1990) 51 Cal.3d 186, 190.) If a recommendation is at the high end or low end of a Standard, an explanation must be given as to how the recommendation was reached. (Std. 1.1.) "Any disciplinary recommendation that deviates from the Standards must include clear reasons for the departure." (Std. 1.1; Blair v. State Bar (1989) 49 Cal.3d 762, 776, fn. 5.)

In determining whether to impose a sanction greater or less than that specified in a given standard, in addition to the factors set forth in the specific standard, consideration is to be given to the primary purposes of discipline; the balancing of all aggravating and mitigating circumstances; the type of misconduct at issue; whether the client, public, legal system or profession was harmed; and the member's willingness and ability to conform to ethical responsibilities in the future. (Stds. 1.7(b) and (c).)

In this matter, Respondent has stipulated to two acts of professional misconduct. Standard 2.11 of the Standards for Attorney Discipline calls for disbarment or suspension for an act of moral turpitude, with the level of discipline dependent upon the magnitude of the misconduct and the harm to the victim. Standard 1.8(a) of the Standards for Attorney Discipline calls for a discipline greater than Respondent's prior discipline, for which Respondent received 30 days' actual suspension. Therefore, the appropriate discipline will fall between 60 days' actual suspension and disbarment.

However, Respondent's violation of Business and Professions Code section 6106, which occurred on August 22, 2013, predates the effective date of his prior disciplinary matter in case no. 12-O-14948, which was August 30, 2014. As such, the weight of aggravation afforded to the prior discipline is limited because Respondent did not have the opportunity to "heed the import of that discipline" prior to the conduct underlying his violation of Business and Professions Code section 6106. (See *In the Matter of Hagen* (Review Dept. 1992) 2 Cal. State Bar Ct. Rptr. 153; see also *In the Matter of Sklar* (Review Dept. 1993) 2 Cal. State Bar Ct. Rptr. 602 ["part of the rationale for considering prior discipline as having an aggravating impact is that it is indicative of a recidivist attorney's inability to conform his or her conduct to ethical norms, it is therefore appropriate to consider the fact that the misconduct involved here was contemporaneous with the misconduct in the prior case."].)

In his prior disciplinary matter, Respondent was disciplined for violating Rules of Professional Conduct, rules 3-110(A), 3-700(D)(1) and 3-700(D)(2), as well as Business and Profession Code section 6068(i). The most severe sanction applied was the former Standard 2.15, which permitted suspension not to exceed three years. If Respondent's violation of Business and Professions Code section 6106 were considered with his prior matter, an actual suspension greater than 30 days would have been appropriate in light of the application of Standard 2.7, which is more severe than former Standard 2.15 as it permits discipline up to disbarment.

Respondent's other misconduct here includes a failure to participate in a State Bar investigation, which post-dates the effective date of his prior discipline. The Supreme Court disciplined Respondent for similar misconduct in his prior matter, and, as such, Respondent's prior record of discipline aggravates his violation of Business and Professions Code section 6068(i) and warrants application of Standard 1.8(a), which provides for progressive discipline. Respondent's pre-trial stipulation also mitigates his misconduct. In light of Standards 2.7 and 1.8(a), and the diminished weight of Respondent's prior record of discipline, the appropriate level of discipline here is a two year stayed suspension and a three-year probation including a 90-day actual suspension.

This discipline is consistent with case law. In *Bach v. State Bar* (1987) 43 Cal.3d 848, the attorney made false statements to a judge by denying both knowledge of, and existence of, a lawful judicial order. However, the order did exist, and the attorney had been served with the order prior to making the claims previously described (he was also been present in court when the judge who issued the order "advised" him to carry out the same task described in the subsequent order). Like this Respondent, the *Bach* attorney's false statement was self-serving, and the court concluded that in light of the attorney's violation of 6068(d), his act of moral turpitude (held despite the absence of a 6106 charge), and the attorney's prior public reproval, 60 days' actual suspension was necessary.

The misconduct stipulated to here does not include a violation of Business and Professions Code section 6068(d), but it does include a repeated violation of section 6068(i). As such, the severity of the misconduct in *Bach* is similar to that of Respondent's. However, respondent's prior discipline of a 30-day actual suspension is more severe than the prior public reproval in *Bach*. As such, a period of actual suspension 30-days greater than the 60-days in *Bach* is appropriate.

DISMISSALS.

The parties respectfully request the Court to dismiss the following alleged violations in the interest of justice:

| Case No. | Count | Alleged Violation |
|------------|--------------|---|
| 14-O-01807 | One | Business and Professions Code section 6068(d) |

COSTS OF DISCIPLINARY PROCEEDINGS.

Respondent acknowledges that the Office of Chief Trial Counsel has informed Respondent that as of November 17, 2015, the prosecution costs in this matter are \$7,252. Respondent further acknowledges that should this stipulation be rejected or should relief from the stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

In the Matter of:

BRUCE JOSEPH TACKOWIAK

Case number(s):
14-0-01807-WKM

SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Facts, Conclusions of Law, and Disposition.

| 12/23/15 | La Colon | Bruce Joseph Tackowiak |
|----------|----------------------------------|------------------------|
| Date / / | Respondent's Signature | Print Name |
| 12/23/15 | Jana Mi | Jamie Kim |
| Date | Deputy Trial Counsel's Signature | Print Name |
| 12/23/15 | //w | William Todd |
| Date | Senior Trial Counsel's Signature | Print Name |

| In the Matter of: BRUCE JOSEPH TACKOWIAK | Case Number(s): 14-O-01807-WMK |
|--|--------------------------------|
| | |

ACTUAL SUSPENSION ORDER

Finding the stipulation to be fair to the parties and that it adequately protects the public, IT IS ORDERED that the requested dismissal of counts/charges, if any, is GRANTED without prejudice, and:

The stipulated facts and disposition are APPROVED and the DISCIPLINE RECOMMENDED to the Supreme Court.

The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the DISCIPLINE IS RECOMMENDED to the Supreme Court.

All Hearing dates are vacated.

- 1. On page 6 of the Stipulation, the "X" in the box at paragraph F.(3) is deleted, and an "X" is inserted in the box at paragraph F.(2) requiring respondent to comply with the requirements of California Rules of Court, rule 9.20.
- 2. On page 9 of the Stipulation, at paragraph 2, line 6, "former" is inserted before "Standard 2.7".
- 3. On page 9 of the Stipulation, at paragraph 3, line 6, "Standards 2.7 and 1.8(a)" is deleted, and in its place is inserted "former Standard 2.7 and Standard 1.8".
- 4. On page 9 of the Stipulation, at paragraph 3, lines 7-8, "three-year probation" is deleted, and in its place is inserted "two-year probation".

The parties are bound by the stipulation as approved unless: 1) a motion to withdraw or modify the stipulation, filed within 15 days after service of this order, is granted; or 2) this court modifies or further modifies the approved stipulation. (See rule 5.58(E) & (F), Rules of Procedure.) The effective date of this disposition is the effective date of the Supreme Court order herein, normally 30 days after file date. (See rule 9.18(a), California Rules of Court.)

Senuary 4, 2016

REBECCA MEYER ROSENBERG, JUDGE PRO T

Judge of the State Bar Court

CERTIFICATE OF SERVICE

[Rules Proc. of State Bar; Rule 5.27(B); Code Civ. Proc., § 1013a(4)]

I am a Case Administrator of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of Los Angeles, on January 5, 2016, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at Los Angeles, California, addressed as follows:

BRUCE J. TACKOWIAK 7837 PACIFIC BLVD STE 1 HUNTINGTON PARK, CA 90255

by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

WILLIAM S. TODD, Enforcement, Los Angeles

I hereby certify that the foregoing is true and correct. Executed in Los Angeles, California, on January 5, 2016.

Paul Barona

Case Administrator

State Bar Court