State Bar Court of California Hearing Department San Francisco **ACTUAL SUSPENSION** Counsel for the State Bar Case Number(s): For Court use only 16-O-14942-PEM Dina E. Goldman **PUBLIC MATTER Senior Trial Counsel 180 Howard Street** Los Angeles, CA 90015 (415) 538-2077 Bar # 142601 DEC 0 3 2018 In Pro Per Respondent STATE BAR COURT CLERK'S OFFICE Adam Q. Wang SAN FRANCISCO Law Ofc Adam Wang 4160 Hacienda Drive, Ste.100 Pleasanton, CA 94588-8574 (408) 421-3403 Submitted to: Settlement Judge STIPULATION RE FACTS, CONCLUSIONS OF LAW AND Bar # 201233 DISPOSITION AND ORDER APPROVING In the Matter of: **ADAM Q. WANG ACTUAL SUSPENSION** ☐ PREVIOUS STIPULATION REJECTED Bar # 201233 A Member of the State Bar of California (Respondent)

Note: All information required by this form and any additional information which cannot be provided in the space provided, must be set forth in an attachment to this stipulation under specific headings, e.g., "Facts," "Dismissals," "Conclusions of Law," "Supporting Authority," etc.

A. Parties' Acknowledgments:

- (1) Respondent is a member of the State Bar of California, admitted June 7, 1999.
- (2) The parties agree to be bound by the factual stipulations contained herein even if conclusions of law or disposition are rejected or changed by the Supreme Court.
- (3) All investigations or proceedings listed by case number in the caption of this stipulation are entirely resolved by this stipulation and are deemed consolidated. Dismissed charge(s)/count(s) are listed under "Dismissals." The stipulation consists of 17 pages, not including the order.
- (4) A statement of acts or omissions acknowledged by Respondent as cause or causes for discipline is included under "Facts."

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(Effective July 1, 2018)

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(5)	Co: Lav	onclusions of law, drawn from and specifically referring to the facts are also included under "Conclusions of w."				
(6)		The parties must include supporting authority for the recommended level of discipline under the heading Supporting Authority."				
(7)		No more than 30 days prior to the filing of this stipulation, Respondent has been advised in writing of any bending investigation/proceeding not resolved by this stipulation, except for criminal investigations.				
(8) Payment of Disciplinary Costs—Respondent acknowledges the provisions of Bus. & Prof. Code §§ 6140.7. It is recommended that (check one option only):						
		Costs be awarded to the State Bar in accordance with Business and Professions Code section 6086.10, and are enforceable both as provided in Business and Professions Code section 6140.7 and as a money judgment. Unless the time for payment of discipline costs is extended pursuant to subdivision (c) of section 6086.10, costs assessed against a member who is actually suspended or disbarred must be paid as a condition of reinstatement or return to active status.				
	Ø	Costs be awarded to the State Bar in accordance with Business and Professions Code section 6086.10 and are enforceable both as provided in Business and Professions Code section 6140.7 and as a money judgment. One-third of the costs must be paid with Respondent's membership fees for each of the following years: next three State Bar billing cycles after the effective date of discipline imposed in this matter.				
		If Respondent fails to pay any installment as described above, or as may be modified in writing by the State Bar or the State Bar Court, the remaining balance will be due and payable immediately.				
		Costs are waived in part as set forth in a separate attachment entitled "Partial Waiver of Costs."				
		Costs are entirely waived.				
ı	Visc	avating Circumstances [Standards for Attorney Sanctions for Professional onduct, standards 1.2(h) & 1.5]. Facts supporting aggravating circumstances are ired.				
(1)		Prior record of discipline:				
	(a)	State Bar Court case # of prior case:				
	(b)	☐ Date prior discipline effective:				
	(c)	Rules of Professional Conduct/ State Bar Act violations:				
	(d)	☐ Degree of prior discipline:				
	(e)	☐ If Respondent has two or more incidents of prior discipline, use space provided below.				
(2)		Intentional/Bad Faith/Dishonesty: Respondent's misconduct was dishonest, intentional, or surrounded by, or followed by bad faith.				
(3)		Misrepresentation: Respondent's misconduct was surrounded by, or followed by, misrepresentation.				
(4)		Concealment: Respondent's misconduct was surrounded by, or followed by, concealment.				

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(5)	\boxtimes	Overreaching: Respondent's misconduct was surrounded by, or followed by, overreaching. See page 13.				
(6)		Uncharged Violations: Respondent's conduct involves uncharged violations of the Business and Professions Code, or the Rules of Professional Conduct.				
(7)		Trust Violation: Trust funds or property were involved and Respondent refused or was unable to account to the client or person who was the object of the misconduct for improper conduct toward said funds or property.				
(8)		Harm: Respondent's misconduct harmed significantly a client, the public, or the administration of justice.				
(9)		Indifference: Respondent demonstrated indifference toward rectification of or atonement for the consequences of Respondent's misconduct.				
(10)	\boxtimes	Candor/Lack of Cooperation: Respondent displayed a lack of candor and cooperation to victims of Respondent's misconduct, or to the State Bar during disciplinary investigations or proceedings. See page 14.				
(11)		Multiple Acts: Respondent's current misconduct evidences multiple acts of wrongdoing.				
(12)		Pattern: Respondent's current misconduct demonstrates a pattern of misconduct.				
(13)		Restitution: Respondent failed to make restitution.				
(14)		Vulnerable Victim: The victim(s) of Respondent's misconduct was/were highly vulnerable.				
(15)		No aggravating circumstances are involved.				
Addi	tiona	al aggravating circumstances:				
C. N c	litig ircu	ating Circumstances [Standards 1.2(i) & 1.6]. Facts supporting mitigating mstances are required.				
(1)		No Prior Discipline: Respondent has no prior record of discipline over many years of practice coupled with present misconduct which is not likely to recur.				
(2)		No Harm: Respondent did not harm the client, the public, or the administration of justice.				
(3)		Candor/Cooperation: Respondent displayed spontaneous candor and cooperation with the victims of Respondent's misconduct or to the State Bar during disciplinary investigations and proceedings.				
(4)		Remorse: Respondent promptly took objective steps demonstrating spontaneous remorse and recognition of the wrongdoing, which steps were designed to timely atone for any consequences of Respondent's misconduct.				
(5)		Restitution: Respondent paid \$ on in restitution to without the threat or force of disciplinary, civil or criminal proceedings.				
(6)		Delay: These disciplinary proceedings were excessively delayed. The delay is not attributable to Respondent and the delay prejudiced Respondent.				
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(7)		Good Faith: Respondent acted with a good faith belief that was honestly held and objectively reasonable.		
(8)		Emotional/Physical Difficulties: At the time of the stipulated act or acts of professional misconduct, Respondent suffered extreme emotional difficulties or physical or mental disabilities which expert testimony would establish was directly responsible for the misconduct. The difficulties or disabilities were not the product of any illegal conduct by Respondent, such as illegal drug or substance abuse, and the difficulties or disabilities no longer pose a risk that Respondent will commit misconduct.		
(9)		Severe Financial Stress: At the time of the misconduct, Respondent suffered from severe financial stress which resulted from circumstances not reasonably foreseeable or which were beyond Respondent's control and which were directly responsible for the misconduct.		
(10)		Family Problems: At the time of the misconduct, Respondent suffered extreme difficulties in Respondent's personal life which were other than emotional or physical in nature.		
(11)		Good Character: Respondent's extraordinarily good character is attested to by a wide range of references in the legal and general communities who are aware of the full extent of Respondent's misconduct.		
(12)		Rehabilitation: Considerable time has passed since the acts of professional misconduct occurred followed by convincing proof of subsequent rehabilitation.		
(13)		No mitigating circumstances are involved.		
Addi	tiona	al mitigating circumstances:		
Lack	of P	rior Discipline - See page 14.		
Pre-t	rial S	Stipulation See page 14.		
D. R	leco	mmended Discipline:		
(1)	\boxtimes	Actual Suspension:		
		Respondent is suspended from the practice of law for One Year , the execution of that suspension is stayed, and Respondent is placed on probation for One Year with the following conditions.		
		 Respondent must be suspended from the practice of law for the first 90 days of the period of Respondent's probation. 		
(2)		Actual Suspension "And Until" Rehabilitation:		
		Respondent is suspended from the practice of law for , the execution of that suspension is stayed, and Respondent is placed on probation for with the following conditions.		
		 Respondent must be suspended from the practice of law for a minimum of the first of Respondent's probation and until Respondent provides proof to the State Bar Court of Respondent's rehabilitation, fitness to practice, and present learning and ability in the general law. (Rules Proc. of State Bar, tit. IV, Stds. for Atty. Sanctions for Prof. Misconduct, std. 1.2(c)(1).) 		
(3)		Actual Suspension "And Until" Restitution (Single Payee) and Rehabilitation:		
		Respondent is suspended from the practice of law for , the execution of that suspension is stayed, and Respondent is placed on probation for with the following conditions.		

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 Respondent must be suspended from the practice of law for a minimum of the first of Respondent's probation, and Respondent will remain suspended until both of the following requirements are satisfied: 					m of the first of both of the following
				nt Security Fund to the ex Business and Professions Bar's Office of Probation in Bar Court of Respondent's in the general law. (Rule	n Los Angeles; and s rehabilitation, fitness to es Proc. of State Bar
(4)		Actual Suspension "And Until" Restitution (Multiple Payees) and Rehabilitation:			abilitation:
Respondent is suspended from the practice of law for , the execution of that suspension and Respondent is placed on probation for with the following conditions.				n of that suspension is stayed, ions.	
		F	Respondent must be suspended from the pro- Respondent's probation, and Respondent wi requirements are satisfied:	actice of law for a minimur ill remain suspended until	n of the first of both of the following
		ć	a. Respondent must make restitution, include year (and furnish satisfactory proof of suffollowing payees (or reimburse the Client Fund to such payee in accordance with E	ch restitution to the Office t Security Fund to the exte	of Probation), to each of the
		F	Payee	Principal Amount	Interest Accrues From
		-			
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		F			
		b	p. Respondent provides proof to the State E practice, and present learning and ability Stds. for Atty. Sanctions for Prof. Miscond	in the general law. (Rule:	rehabilitation, fitness to s Proc. of State Bar, tit. IV,
(5)		Actua Requ	al Suspension "And Until" Restitution (Si uirement:	ingle Payee) with Condit	ional Std. 1.2(c)(1)
		Resp and F	oondent is suspended from the practice of law Respondent is placed on probation for	w for , the execution with the following condition	of that suspension is stayed, ons.
		R	Respondent must be suspended from the pra Respondent's probation, and Respondent will satisfied:	actice of law for a minimum I remain suspended until t	n for the first of he following requirements are
		a		n the amount of \$ p it Security Fund to the exte	lus 10 percent interest per ent of any payment from the

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		Fund to such payee, in accordance furnishes satisfactory proof to the S				
		 b. If Respondent remains suspended to State Bar Court of Respondent's re- in the general law. (Rules Proc. of Misconduct, std. 1.2(c)(1).) 	habilitation, fitness to practice,	and present learning and ability		
(6)		Actual Suspension "And Until" Restitution Requirement:	nditional Std. 1.2(c)(1)			
		Respondent is suspended from the practice and Respondent is placed on probation for	n of that suspension is stayed, tions.			
	 Respondent must be suspended from the practice of law for a minimum for the first Respondent's probation, and Respondent will remain suspended until the following require satisfied: 					
	plus 10 percent interest per e of Probation), to each of the ent of any payment from the code section 6140.5):					
		Payee	Principal Amount	Interest Accrues From		
		 b. If Respondent remains suspended to State Bar Court of Respondent's relative in the general law. (Rules Proc. of Misconduct, std. 1.2(c)(1).) 	habilitation, fitness to practice,	and present learning and ability		
(7)		Actual Suspension with Credit for Interin	n Suspension:			
` ,	_	Respondent is suspended from the practice	of law for , the executio	n of that suspension is stayed,		

E. Additional Conditions of Probation:

(1) Review Rules of Professional Conduct: Within 30 days after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must (1) read the California Rules of Professional Conduct (Rules of Professional Conduct) and Business and Professions Code sections 6067, 6068, and 6103 through 6126, and (2) provide a declaration, under penalty of perjury, attesting to Respondent's

Respondent is suspended from the practice of law for the first

for the period of interim suspension which commenced on

of probation (with credit given

compliance with this requirement, to the State Bar's Office of Probation in Los Angeles (Office of Probation) with Respondent's first quarterly report.

- (2) Comply with State Bar Act, Rules of Professional Conduct, and Probation Conditions: Respondent must comply with the provisions of the State Bar Act, the Rules of Professional Conduct, and all conditions of Respondent's probation.
- (3) Maintain Valid Official Membership Address and Other Required Contact Information: Within 30 days after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must make certain that the State Bar Attorney Regulation and Consumer Resources Office (ARCR) has Respondent's current office address, email address, and telephone number. If Respondent does not maintain an office, Respondent must provide the mailing address, email address, and telephone number to be used for State Bar purposes. Respondent must report, in writing, any change in the above information to ARCR, within ten (10) days after such change, in the manner required by that office.
- (4) Meet and Cooperate with Office of Probation: Within 15 days after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must schedule a meeting with Respondent's assigned probation case specialist to discuss the terms and conditions of Respondent's discipline and, within 30 days after the effective date of the court's order, must participate in such meeting. Unless otherwise instructed by the Office of Probation, Respondent may meet with the probation case specialist in person or by telephone. During the probation period, Respondent must promptly meet with representatives of the Office of Probation as requested by it and, subject to the assertion of applicable privileges, must fully, promptly, and truthfully answer any inquiries by it and provide to it any other information requested by it.
- (5) State Bar Court Retains Jurisdiction/Appear Before and Cooperate with State Bar Court: During Respondent's probation period, the State Bar Court retains jurisdiction over Respondent to address issues concerning compliance with probation conditions. During this period, Respondent must appear before the State Bar Court as required by the court or by the Office of Probation after written notice mailed to Respondent's official membership address, as provided above. Subject to the assertion of applicable privileges, Respondent must fully, promptly, and truthfully answer any inquiries by the court and must provide any other information the court requests.
- (6) Quarterly and Final Reports:
 - a. Deadlines for Reports. Respondent must submit written quarterly reports to the Office of Probation no later than each January 10 (covering October 1 through December 31 of the prior year), April 10 (covering January 1 through March 31), July 10 (covering April 1 through June 30), and October 10 (covering July 1 through September 30) within the period of probation. If the first report would cover less than 30 days, that report must be submitted on the next quarter date and cover the extended deadline. In addition to all quarterly reports, Respondent must submit a final report no earlier than ten (10) days before the last day of the probation period.
 - b. Contents of Reports. Respondent must answer, under penalty of perjury, all inquiries contained in the quarterly report form provided by the Office of Probation, including stating whether Respondent has complied with the State Bar Act and the Rules of Professional Conduct during the applicable quarter or period. All reports must be: (1) submitted on the form provided by the Office of Probation; (2) signed and dated after the completion of the period for which the report is being submitted (except for the final report); (3) filled out completely and signed under penalty of perjury; and (4) submitted to the Office of Probation on or before each report's due date.
 - c. Submission of Reports. All reports must be submitted by: (1) fax or email to the Office of Probation; (2) personal delivery to the Office of Probation; (3) certified mail, return receipt requested, to the Office of Probation (postmarked on or before the due date); or (4) other tracked-service provider, such as Federal Express or United Parcel Service, etc. (physically delivered to such provider on or before the due date).

	d. Proof of Compliance. Respondent is directed to maintain proof of Respondent's compliance with the above requirements for each such report for a minimum of one year after either the period of probation or the period of Respondent's actual suspension has ended, whichever is longer. Respondent is required to present such proof upon request by the State Bar, the Office of Probation, or the State Bar Court.
(7)	State Bar Ethics School: Within one year after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must submit to the Office of Probation satisfactory evidence of completion of the State Bar Ethics School and passage of the test given at the end of that session. This requirement is separate from any Minimum Continuing Legal Education (MCLE) requirement, and Respondent will not receive MCLE credit for attending this session. If Respondent provides satisfactory evidence of completion of the Ethics School after the date of this stipulation but before the effective date of the Supreme Court's order in this matter, Respondent will nonetheless receive credit for such evidence toward Respondent's duty to comply with this condition.
(8)	State Bar Ethics School Not Recommended: It is not recommended that Respondent be ordered to attend the State Bar Ethics School because
(9)	State Bar Client Trust Accounting School: Within one year after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must submit to the Office of Probation satisfactory evidence of completion of the State Bar Client Trust Accounting School and passage of the test given at the end of that session. This requirement is separate from any Minimum Continuing Legal Education (MCLE) requirement, and Respondent will not receive MCLE credit for attending this session. If Respondent provides satisfactory evidence of completion of the Client Trust Accounting School after the date of this stipulation but before the effective date of the Supreme Court's order in this matter, Respondent will nonetheless receive credit for such evidence toward Respondent's duty to comply with this condition.
(10)	Minimum Continuing Legal Education (MCLE) Courses – California Legal Ethics [Alternative to State Bar Ethics School for Out-of-State Residents]: Because Respondent resides outside of California, within after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must either submit to the Office of Probation satisfactory evidence of completion of the State Bar Ethics School and passage of the test given at the end of that session or, in the alternative, complete hours of California Minimum Continuing Legal Education-approved participatory activity in California legal ethics and provide proof of such completion to the Office of Probation. This requirement is separate from any MCLE requirement, and Respondent will not receive MCLE credit for this activity. If Respondent provides satisfactory evidence of completion of the Ethics School or the hours of legal education described above, completed after the date of this stipulation but before the effective date of the Supreme Court's order in this matter, Respondent will nonetheless receive credit for such evidence toward Respondent's duty to comply with this condition.
(11)	Criminal Probation: Respondent must comply with all probation conditions imposed in the underlying criminal matter and must report such compliance under penalty of perjury in all quarterly and final reports submitted to the Office of Probation covering any portion of the period of the criminal probation. In each quarterly and final report, if Respondent has an assigned criminal probation officer, Respondent must provide the name and current contact information for that criminal probation officer. If the criminal probation was successfully completed during the period covered by a quarterly or final report, that fact must be reported by Respondent in such report and satisfactory evidence of such fact must be provided with it. If, at any time before or during the period of probation, Respondent's criminal probation is revoked, Respondent is sanctioned by the criminal court, or Respondent's status is otherwise changed due to any alleged violation of the criminal probation conditions by Respondent, Respondent must submit the criminal court records regarding any such action with Respondent's next quarterly or final report.
(12)	Minimum Continuing Legal Education (MCLE): Within after the effective date of the Supreme Court order imposing discipline in this matter, Respondent must complete hour(s) of California Minimum Continuing Legal Education-approved participatory activity in SELECT ONE and must

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provide proof of such completion to the Office of Probation. This requirement is separate from any MCLE requirement, and Respondent will not receive MCLE credit for this activity. If Respondent provides satisfactory evidence of completion of the hours of legal education described above, completed after the date of this stipulation but before the effective date of the Supreme Court's order in this matter, Respondent will nonetheless receive credit for such evidence toward Respondent's duty to comply with this condition.

(13)	Other	Respondent must also comply with the following additional conditions of probation
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- Proof of Compliance with Rule 9.20 Obligations: Respondent is directed to maintain, for a minimum of one year after commencement of probation, proof of compliance with the Supreme Court's order that Respondent comply with the requirements of California Rules of Court, rule 9.20, subdivisions (a) and (c). Such proof must include: the names and addresses of all individuals and entities to whom Respondent sent notification pursuant to rule 9.20; a copy of each notification letter sent to each recipient; the original receipt or postal authority tracking document for each notification sent; the originals of all returned receipts and notifications of non-delivery; and a copy of the completed compliance affidavit filed by Respondent with the State Bar Court. Respondent is required to present such proof upon request by the State Bar, the Office of Probation, or the State Bar Court.
- (15) The following conditions are attached hereto and incorporated:

Financial Conditions	Medical Conditions
Substance Abuse Conditions	

The period of probation will commence on the effective date of the Supreme Court order imposing discipline in this matter. At the expiration of the probation period, if Respondent has complied with all conditions of probation, the period of stayed suspension will be satisfied and that suspension will be terminated.

F. Other Requirements Negotiated by the Parties (Not Probation Conditions):

- Multistate Professional Responsibility Examination Within One Year or During Period of Actual Suspension: Respondent must take and pass the Multistate Professional Responsibility Examination administered by the National Conference of Bar Examiners within one year after the effective date of the Supreme Court order imposing discipline in this matter or during the period of Respondent's actual suspension, whichever is longer, and to provide satisfactory proof of such passage to the State Bar's Office of Probation within the same period. Failure to do so may result in suspension. (Cal. Rules of Court, rule 9.10(b).) If Respondent provides satisfactory evidence of the taking and passage of the above examination after the date of this stipulation but before the effective date of the Supreme Court's order in this matter, Respondent will nonetheless receive credit for such evidence toward Respondent's duty to comply with this requirement.
- (2) Multistate Professional Responsibility Examination Requirement Not Recommended: It is not recommended that Respondent be ordered to take and pass the Multistate Professional Responsibility Examination because
- (3) California Rules of Court, Rule 9.20: Respondent must comply with the requirements of California Rules of Court, rule 9.20, and perform the acts specified in subdivisions (a) and (c) of that rule within 30 and 40 days, respectively, after the effective date of the Supreme Court order imposing discipline in this matter. Failure to do so may result in disbarment or suspension.

For purposes of compliance with rule 9.20(a), the operative date for identification of "clients being represented in pending matters" and others to be notified is the filing date of the Supreme Court order, not any later "effective" date of the order. (*Athearn v. State Bar* (1982) 32 Cal.3d 38, 45.) Further, Respondent is required to file a rule 9.20(c) affidavit even if Respondent has no clients to notify on the

- (5) California Rules of Court, Rule 9.20, Requirement Not Recommended: It is not recommended that Respondent be ordered to comply with the requirements of California Rules of Court, rule 9.20, because
- (6) Other Requirements: It is further recommended that Respondent be ordered to comply with the following additional requirements:

ATTACHMENT TO

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION

IN THE MATTER OF:

ADAM Q. WANG

CASE NUMBER:

16-0-14942

FACTS AND CONCLUSIONS OF LAW.

Respondent admits that the following facts are true and that he is culpable of violations of the specified statutes and/or Rules of Professional Conduct

Case No. 16-O-14942 (Complainant: Feng Chen)

FACTS:

- 1. Respondent signed a fee agreement with Feng Chen dated June 2, 2007.
- 2. The fee agreement included the following provisions: "No settlement shall be accepted by the Client without the employer's agreement to pay Client's attorney fees incurred." "Accordingly, if the Client insists on settlement, to which the Attorney objects because it is inadequate as to attorney fees to be paid by the employer, then the contingent fee shall be increased to 50% of the money recovered for the Client. Should such 50% contingent fee does not cover (sic) attorney fees calculated at the rate of \$250 per hour, the Client shall make up the difference before any settlement fund can be distributed to the Client." The fee agreement also stated, "This Agreement does not cover. . . enforcement of a judgment in favor of the Client."
- 3. On August 28, 2007, respondent filed a lawsuit in United States District Court for the Northern District of California, case number C07-04433 CRB, against Mr. Chen's former employer. Plaintiffs in the case were Mr. Chen and one other individual.
- 4. On September 17, 2010, an order was filed dismissing the federal lawsuit at respondent's request.
- 5. On October 15, 2010, respondent filed a lawsuit in Napa County Superior Court, case number 26-54543, against Mr. Chen's former employer, alleging labor code violations relating to wage and hour violations and unfair business practices. Plaintiffs in the case were Mr. Chen and one other individual.
- 6. On August 5, 2013, Mr. Chen testified at the trial in case number 26-54543.

- 7. On March 18, 2014, a Statement of Decision ruling in favor of plaintiffs was filed in case number 26-54543.
- 8. On April 17, 2014, a Judgment was filed in case number 26-54543, awarding plaintiffs a total of \$71,300. Mr. Chen was awarded \$55,104 of that amount. The second plaintiff in the matter was awarded \$16,196.
- 9. After the Judgment was entered, Mr. Chen made multiple attempts to reach respondent by telephone and left messages asking about the status of the case and what would happen next. Respondent ceased communication and failed to reply to messages from Mr. Chen. He failed to take any actions to collect on the judgment, and did not advise Mr. Chen that he was not making any efforts to collect on the judgment.
- 10. After the Judgment was entered, respondent terminated his representation of Mr. Chen without informing Mr. Chen that he would no longer represent him and taking appropriate steps to protect Mr. Chen's interests. Respondent did not make it clear to Mr. Chen that he would have to hire another lawyer to collect the Judgment.
- 11. During the investigation, the State Bar sent respondent a letter dated September 7, 2016 which summarized the disciplinary complaint made by Mr. Chen. The summary of the complaint in the letter did not include a description of the provisions of Mr. Chen's fee agreement, but requested that respondent provide a legible copy of "[alll retainer agreements with Cheng Feng. Specify the date you were employed and the nature of the services you were hired to perform." Respondent responded to the State Bar's letter in an email dated October 3, 2016, and sent what he stated was the written fee agreement with Mr. Chen. His letter stated "I have included the retainer agreement, and court's tentative ruling on judgment, and my entire work folder. . . . " The agreement that respondent provided was not signed. This agreement differed in significant ways from the signed written fee agreement that Mr. Chen provided to the State Bar. The State Bar's investigator sent a letter dated June 6, 2017 to ask respondent why the agreement he provided was materially different from the one provided by Mr. Chen. Respondent replied in an email dated July 19, 2017 stating: "For some reason I could not locate the signed agreement with Mr. Chen. I used a standard retainer for all my wage hour cases, with only minor revisions over time. Unable to locate the signed retainer with Mr. Chen, and thinking Mr. Chen's agreement would be the same as the standard retainer I have on file, I submitted the unsigned and undated one." Respondent later explained that he had found an electronic copy of Mr. Chen's co-plaintiff's fee agreement and believed it was the same. Respondent did not advise the State Bar of this at the time he provided a copy of the fee agreement. Instead, he asserted that the unsigned agreement he sent to the State Bar was the true fee agreement. Since 2008, respondent has subsequently changed his fee agreements so that they no longer include the offending clauses that were included in Mr. Chen's agreement as detailed in paragraph 2 above.

CONCLUSIONS OF LAW:

- 12. By failing to return any of Mr. Chen's phone calls after obtaining the judgment in the lawsuit, respondent wilfully failed to respond promptly to reasonable requests for a status update and thereby violated Business and Professions Code section 6068(m).
- 13. By ceasing to communicate with Mr. Chen, by failing to enforce the judgment and failing to inform Mr. Chen that he would not enforce the judgment, respondent constructively terminated the attorney-client relationship without taking reasonable steps to avoid reasonably foreseeable prejudice to the rights of the client and thereby wilfully violated Rules of Professional Conduct, former rule 3-700(A)(2).

DISMISSALS

The parties respectfully request the Court to dismiss the following alleged violations in the interest of justice:

Case No. 16-O-14942

Count Two

Rule 3-110(A), Rules of Professional Conduct [Failure to Perform With Competence]

Case No. 16-O-14942

Count Four

Business and Professions Code, section 6106 [Moral Turpitude—Misrepresentation and Falsification]

Case No. 16-O-14942

Count Five

Business and Professions Code, section 6068(i) [Failure to Cooperate in a State Bar Investigation]

Case No. 16-O-14942

Count Six

Business and Professions Code, section 6106 [Overreaching and Breach of Fiduciary Duty]

AGGRAVATING CIRCUMSTANCES

Overreaching (Std. 1.5(g)): By entering into a fee agreement with Mr. Chen which required any settlement agreed to by Mr. Chen to include attorney's fees and also required an increased contingent fee if Mr. Chen agreed to a settlement with which respondent disagreed, respondent engaged in overreaching. (In the Matter of Van Sickle (Review Dept. 2006) 4 Cal. State Bar Ct. Rptr. 980 [court found fee agreement that prohibited the client from settling or dismissing the case unless the attorney agreed to be against public policy and constituted overreaching, noting that such a provision "[] has long been held to be an improper intrusion on the unilateral right of clients to control the outcome of their cases."].)

Candor/Lack of Cooperation (Std. 1.5(1)): By sending the State Bar a fee agreement that was not the actual fee agreement he entered into with Mr. Chen, and representing that it was the actual fee agreement, respondent demonstrated a lack of candor to the State Bar during the disciplinary investigation.

MITIGATING CIRCUMSTANCES

No Prior Record of Discipline: Respondent was admitted to the State Bar on June 7, 1999, and has had no prior discipline before this matter. While respondent's misconduct is serious, respondent's lack of a prior record over eight years of practice before the misconduct began is entitled to significant weight in mitigation. ((Cooper v. State Bar (1987) 43 Cal.3d 1016, 1029 [where misconduct is serious, long-term discipline-free practice is most relevant where misconduct is aberrational].)

Pre-trial Stipulation: By entering into this stipulation, respondent has acknowledged his misconduct and is entitled to mitigation for recognition of wrongdoing and saving the State Bar significant resources and time. (Silva-Vidor v. State Bar (1989) 49 Cal.3d 1071, 1079 [mitigative credit given for entering into a stipulation as to facts and culpability]; In the Matter of Spaith (Review Dept. 1996) 3 Cal. State Bar Ct. Rptr. 511, 521 [attorney's stipulation to facts and culpability was held to be a mitigating circumstance].)

AUTHORITIES SUPPORTING DISCIPLINE

The Standards for Attorney Sanctions for Professional Misconduct "set forth a means for determining the appropriate disciplinary sanction in a particular case and to ensure consistency across cases dealing with similar misconduct and surrounding circumstances." (Rules Proc. of State Bar, tit. IV, Stds. for Atty. Sanctions for Prof. Misconduct, std. 1.1. All further references to Standards are to this source.) The Standards help fulfill the primary purposes of discipline, which include: protection of the public, the courts and the legal profession; maintenance of the highest professional standards; and preservation of public confidence in the legal profession. (See std. 1.1; *In re Morse* (1995) 11 Cal.4th 184, 205.)

Although not binding, the standards are entitled to "great weight" and should be followed "whenever possible" in determining level of discipline. (In re Silverton (2005) 36 Cal.4th 81, 92, quoting In re Brown (1995) 12 Cal.4th 205, 220 and In re Young (1989) 49 Cal.3d 257, 267, fn. 11.) Adherence to the standards in the great majority of cases serves the valuable purpose of eliminating disparity and assuring consistency, that is, the imposition of similar attorney discipline for instances of similar attorney misconduct. (In re Naney (1990) 51 Cal.3d 186, 190.) If a recommendation is at the high end or low end of a Standard, an explanation must be given as to how the recommendation was reached. (Std. 1.1.) "Any disciplinary recommendation that deviates from the Standards must include clear reasons for the departure." (Std. 1.1; Blair v. State Bar (1989) 49 Cal.3d 762, 776, fn. 5.) In determining whether to impose a sanction greater or less than that specified in a given standard, in addition to the factors set forth in the specific standard, consideration is to be given to the primary purposes of discipline; the balancing of all aggravating and mitigating circumstances; the type of misconduct at issue; whether the client,

public, legal system or profession was harmed; and the member's willingness and ability to conform to ethical responsibilities in the future. (Stds. 1.7(b) and (c).)

In this matter, respondent admits to committing acts of professional misconduct, including failing to communicate with his client and withdrawing from representation without taking steps to avoid prejudice to his client. Standard 1.7 (a) requires that where a respondent "commits two or more acts of misconduct and the Standards specify different sanctions for each act, the most severe sanction must be imposed." The most severe sanction applicable to respondent's misconduct is found in standard 2.7, which applies to respondent's misconduct of failing to communicate and improperly withdrawing from representation. Standard 2.7 provides that suspension or reproval is the presumed sanction for performance, communication, or withdrawal violations, which are limited in scope or time. The degree of sanction depends on the extent of the misconduct and the degree of harm to the client or clients. Respondent's misconduct harmed his client because he terminated representation without making it clear to his client that he had to hire another lawyer to pursue enforcement of the judgment. Respondent's client believed that respondent would continue to work to enforce the judgment and consequently still has not received the damages awarded from the lawsuit handled by respondent. Respondent's misconduct is aggravated because he engaged in overreaching by including provisions in his fee agreement which negatively impacted his client's ability to make his own decision regarding the amount of settlement to accept. In the Matter of Van Sickle (Review Dept. 2006) 4 Cal. State Bar Ct. Rptr. 980, 989 [language in fee agreement impacting client's ability to accept settlement offer found to be overreaching as "anathema to respondent's fiduciary relationship with his client, and indeed. . . against the public policy of this state."]

Respondent's misconduct is further aggravated by his misrepresentation to the State Bar that he provided the Bar with the actual fee agreement with his client, when in fact he did not. The fee agreement that he provided differed in significant ways from the actual fee agreement signed by Mr. Chen. Respondent later told the State Bar that he assumed his standard fee agreement was the one he had used with Mr. Chen, and this is why he provided a template of this agreement with Mr. Chen's name filled in, but this is not what he told the State Bar at the time he provided a copy of the fee agreement. Respondent's misrepresentation harmed the administration of justice because it could have impacted the Bar's investigation of his client's complaint. (See Davis v. State Bar (1983) 33 Cal.3d 231, 240; Pickering v. State Bar (1944) 24 Cal.2d 141, 144–145 [it is sufficient that respondent knowingly presented a statement which itself tends to mislead without having to demonstrate actual deception].)

To determine the appropriate level of discipline within the range allowed, we also consider comparable case law. As reviewed in *In the Matter of Aguiluz* (Review Dept. 1992) 2 Cal. State Bar Ct. Rptr. 32, 45-46, the discipline imposed by the Supreme Court in cases involving an attorney's abandonment of a single client ranges from a stayed suspension to 90 days actual suspension. In *Franklin v. State Bar* (1986) 41 Cal.3d 700 respondent was given a 45-day actual suspension where attorney engaged in misconduct including failing to perform and improper withdrawal in two client matters, and where the court found a "serious factor" in aggravation because of attorney's testimony before a State Bar hearing panel in a manner "designed to mislead." Respondent's misconduct involves two serious factors in aggravation which supports increasing the discipline in this matter beyond that recommended in *Franklin*.

Given the balance of aggravating and mitigating factors, a period of actual suspension of 90 days is appropriate discipline. Respondent has no prior record of discipline in almost 20 years of law practice, although this misconduct began when he had eight years of practice, and he is entitled to mitigation for entering into this pre-trial stipulation. However, his misconduct is seriously aggravated by overreaching and lack of candor. A 90 day actual suspension is consistent with the purposes of discipline and serves to protect the public, the courts, and the legal profession.

COSTS OF DISCIPLINARY PROCEEDINGS.

Respondent acknowledges that the Office of Chief Trial Counsel has informed respondent that as of October 29, 2018, the prosecution costs in this matter are \$7,998. Respondent further acknowledges that should this stipulation be rejected or should relief from this stipulation be granted, the costs in this matter may increase due to the cost of further proceedings.

In the Matter of:	Case Number(s):	
ADAM Q. WANG	16-O-14942-PEM	
•		

SIGNATURE OF THE PARTIES

By their signatures below, the parties and their counsel, as applicable, signify their agreement with each of the recitations and each of the terms and conditions of this Stipulation Re Facts, Conclusions of Law, and Disposition.

11/16/218		Adam Q. Wang
Date	Respondent's Signature	Print Name
11/21/201.		
Date '	Respondent's Counsel Signature	Print Name
11/21/2018	N & 92	Dina E. Goldman
Date '	Deputy Trial Counsel's Signature	Print Name

(Do not write above this line.)		
In the Matte ADAM Q		Case Number(s): 16-O-14942
	ACTUAL S	USPENSION ORDER
	stipulation to be fair to the parties and tha smissal of counts/charges, if any, is GRA	at it adequately protects the public, IT IS ORDERED that the ANTED without prejudice, and:
	The stipulated facts and disposition are Supreme Court.	e APPROVED and the DISCIPLINE RECOMMENDED to the
\boxtimes	The stipulated facts and disposition are APPROVED AS MODIFIED as set forth below, and the DISCIPLINE IS RECOMMENDED to the Supreme Court.	
	All Hearing dates are vacated.	
_	on on page 1 of the Stipulation, under I in its place is inserted "San Francisc	Counsel for the State Bar, "Los Angeles, CA 90015" is to, CA 94105".
within 15 day stipulation. (\$ date of the \$ (See Cal. Ru	s after service of this order, is granted; on See Rules Proc. of State Bar, rule 5.58(E	unless: 1) a motion to withdraw or modify the stipulation, filed or 2) this court modifies or further modifies the approved (a) & (F).) The effective date of this disposition is the effective 30 days after the filed date of the Supreme Court order.

1 DECLARATION OF SERVICE BY MAIL 2 CASE: WANG **CASE NO.:** 16-O-14942 3 I, the undersigned, over the age of eighteen (18) years, whose business address and place of 4 employment is the State Bar of California, 180 Howard Street, San Francisco, California 94105. declare that I am not a party to the within action; that I am readily familiar with the State Bar of 5 California's practice for collection and processing of correspondence for mailing with the United States Postal Service; that in the ordinary course of the State Bar of California's practice, 6 correspondence collected and processed by the State Bar of California would be deposited with the United States Postal Service that same day; that I am aware that on motion of party served, 7 service is presumed invalid if postal cancellation date or postage meter date on the envelope or package is more than one day after date of deposit for mailing contained in the affidavit. That in 8 accordance with the practice of the State Bar of California for collection and processing of mail, I deposited or placed for collection and mailing in the City and County of San Francisco, on the 9 date shown below, a true copy of the within 10 STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING ACTUAL SUSPENSION 11 in a sealed envelope placed for collection and mailing at San Francisco, on the date shown 12 below, addressed to: 13 Adam Q Wang Law Ofc Adam Wang 14 4160 Hacienda Dr. Ste 100 **Pleasanton, CA 94588-8574** 15 16 in an inter-office mail facility regularly maintained by the State Bar of California addressed to: 17 N/A 18 I declare under penalty of periury under the laws of the State of California that the foregoing is 19 true and correct. Executed at San Francisco, California, on the date shown below. 20 21 DATED: November 26, 2018 SIGNED: 22 Declarant 23 24 25

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CERTIFICATE OF SERVICE

[Rules Proc. of State Bar; Rule 5.27(B); Code Civ. Proc., § 1013a(4)]

I am a Court Specialist of the State Bar Court of California. I am over the age of eighteen and not a party to the within proceeding. Pursuant to standard court practice, in the City and County of San Francisco, on December 3, 2018, I deposited a true copy of the following document(s):

STIPULATION RE FACTS, CONCLUSIONS OF LAW AND DISPOSITION AND ORDER APPROVING

in a sealed envelope for collection and mailing on that date as follows:

by first-class mail, with postage thereon fully prepaid, through the United States Postal Service at San Francisco, California, addressed as follows:

ADAM Q. WANG LAW OFC ADAM WANG 4160 HACIENDA DR STE 100 PLEASANTON, CA 94588 - 8574

by interoffice mail through a facility regularly maintained by the State Bar of California addressed as follows:

DINA E. GOLDMAN, Enforcement, San Francisco

I hereby certify that the foregoing is true and correct. Executed in San Francisco, California, on December 3, 2018.

Bernadette Molina Court Specialist State Bar Court